**RECORDED SCRIPT:**

**Council and Chapter Leader Roundtable**

**JROTC and ROTC Program Engagement**

**Thursday, 29 July 2021, 7PM (EST)**

00:00:00.000 --> 00:00:00.950  
Erin Stone  
Well too.

00:00:01.940 --> 00:00:33.540  
Erin Stone  
You do need to leave early or something like that, or want to share. Hopefully the discussion will be excellent and you will be able to. You'll want to share this with other members of your chapter, so please feel free to do that. I will be monitoring the chat for the most part and I'm going to introduce our facilitator for today. Donburi in a couple of minutes, but I want to give you a couple of ideas. Thoughts here at the beginning, reminders.

00:00:34.610 --> 00:00:59.520  
Erin Stone  
As I said, we are recording. You can turn off if you're currently seeing a transcript on the right side. You can just X that out. If it's distracting to you, you certainly don't need to look at that. If you want to adjust your view for those of you who haven't used teams before. If you see that top banner, the top black banner on teams just click that.

00:01:00.050 --> 00:01:02.080  
Erin Stone  
Uh, those three dots.

00:01:04.770 --> 00:01:08.240  
Erin Stone  
And you can see your device settings in your sights.

00:01:04.850 --> 00:01:07.620  
Gary Palmer  
Call from Hardisty RP.

00:01:09.720 --> 00:01:11.500  
Erin Stone  
If you that we will.

00:01:10.830 --> 00:01:11.790  
Gary Palmer  
Call from.

00:01:12.880 --> 00:01:13.640  
Gary Palmer  
RP.

00:01:14.090 --> 00:01:17.500  
Erin Stone  
Second, I'm sorry.

00:01:16.880 --> 00:01:19.650  
Gary Palmer  
Call from Heart of Corp.

00:01:22.370 --> 00:01:25.670  
Brad Welch NWA (Guest)  
I8 Gary Palmer. I think you need to mute.

00:01:26.110 --> 00:01:58.140  
Erin Stone  
Area I just muted everybody, so I'll try to keep my eye on that. So yeah, that's the big reminder. Please keep yourself muted if you can. If less you're speaking, we will have a discussion here later because we do have over 70 people in the meeting, which is fantastic. There is that little if you see the little icon at the top with a happy face and the hand you can raise a hand to speak and will call on you or you can enter. There is a chat function as well right next to that hand just to the left of it. You'll see the conversation.

00:01:58.430 --> 00:02:17.720  
Erin Stone  
If you click that, you can add just type your comments in the bottom and hit the arrow and that'll send it and I will keep track of what's in the chat and try to forward all of those. I'll repeat all of those questions or topics of conversation to DK as we go on.

00:02:19.090 --> 00:02:49.990  
Erin Stone  
Without further, I want to say thank you again for everybody for joining us. We are discussing ROTC and JROTC eat today. DK Berry is has been involved in this program for many years as he is in various aspects of community service and legislative advocacy with MOAA and other organizations and we were talking one day about ROTC and JROTC E and trying to get a handle on.

00:02:50.110 --> 00:03:22.240  
Erin Stone  
What the programs were across the country and we really don't know what they are. We know there are a lot of chapters that are involved in it. It's a very valuable program. Both ROTC and JROTC programs. But we know that chapters run their own programs and are probably looking for a way to compare notes with each other looking for best practices, seeing what other people are doing so that kind of coincided with our desire to begin to do deep dive conversations.

00:03:22.360 --> 00:03:52.510  
Erin Stone  
With our Council and chapter leaders, and we're going to start doing these once a month. He kind of got me moving so that I could schedule the first one and I think I hope I got him moving so that he could get this conversation about ROTC. Started with the chapter leaders so it all came together. We're going to continue to do these deep dives on different topics the last Thursday of every month at 7:00 PM Eastern daylight. You can find those all on our website for the rest of the year will have the links there.

00:03:52.660 --> 00:04:25.190  
Erin Stone  
And we will also have the topics published in advance. Those are already up there, so hopefully you'll join us or have your chapter members responsible for those various topics. Join us for future conversation. So I'm really happy to see this six. Hopefully this signal success with so many people here. So as I mentioned, DK Berry is going to lead the discussion today. He's got some slides that he's going to share with us and begin the conversation. Before we do that, I see Harold Tucker has his hand raised, so will.

00:04:25.250 --> 00:04:28.000  
Erin Stone  
Try out this function. Harold, did you have a question?

00:04:34.390 --> 00:04:36.600  
Erin Stone  
Or maybe just raised his hand by accident.

00:04:37.120 --> 00:04:37.850  
Frank Michael  
He was just saying.

00:04:37.460 --> 00:04:38.210  
Harold Tucker (Guest)  
About that

00:04:38.980 --> 00:04:54.320  
Erin Stone  
No, that's OK good. So we know it works, that's wonderful. So without further ado of money, introduce Colonel Air Force, retired DK Berry, the President of the Arkansas Council of chapters over to you, DK.

00:04:54.880 --> 00:05:00.530  
Don Berry  
OK, good thank you very much here and would say what what crowd. This is great and it just really shows.

00:05:01.230 --> 00:05:17.180  
Don Berry  
How significant this issue is for the first round table opportunity to share some perspectives on Jaro TC and ROTC programs across the country and it's this is going to be amazing, so thank you very much and can. Can you see this slide button?

00:05:18.140 --> 00:05:18.630  
Erin Stone  
Yes.

00:05:19.190 --> 00:05:19.850  
Don Berry  
OK, cool.

00:05:21.340 --> 00:05:28.250  
Don Berry  
Uh, Erin, lead things off. I'm Don Berry from Mobile Arkansas whole perspective here is.

00:05:28.960 --> 00:05:58.490  
Don Berry  
Everyone of us here is already in advocate for these programs, but certainly being able to have never stop serving as translated into your commitment or your chapters commitment or the Council to Jaro TC and ROTC programs. We're going to talk about obviously both Jaro TC and ROTC. We're not going to talk about them individually, will get to a room, and then we'll be able to talk about them both, so we'll try to manage so that as many people can contribute as possible.

00:05:58.990 --> 00:06:14.290  
Don Berry  
If you aren't able to get on board during the during the meeting, share our contact, tear your contact details with this so I ideally the method to my madness here. Certainly in conversation with Aaron, but also would would General Atkins.

00:06:14.950 --> 00:06:45.160  
Don Berry  
And I felt that we we were falling short. It's an association in being able to be involved deeper with both J ROTC and ROTC, and so this is an effort for us to show where perhaps there is opportunity for the national to be more engaged. Recognizing the significance that the local players are with their schools. And that's what really makes a difference. And at the end, we'll try to.

00:06:45.210 --> 00:06:50.880  
Don Berry  
Figure out a way. Do we want to get back together again in some form way or format to follow up with this?

00:06:51.530 --> 00:06:54.670  
Don Berry  
Uh, the purpose of the meeting at the bottom is.

00:06:55.250 --> 00:07:20.420  
Don Berry  
Uh is to provide that opportunity for us to share ideas and best practices. We may not be able to get all the details down tonight, but certainly will know the contact people are for each one of those MOAA encourages the support the Jaro TC, but certainly with the number of dare OTC programs as well as ROTC programs, including satellites. It's just way beyond the bandwidth of the capability of the association, so they really depend on us.

00:07:21.140 --> 00:07:30.380  
Don Berry  
Uh, affiliates to be involved in an really honing future citizens and developing future officers. So that's what's key to that.

00:07:31.100 --> 00:07:33.970  
Don Berry  
Uh, some JROTC initial thoughts.

00:07:34.650 --> 00:07:47.140  
Don Berry  
Uh purpose of JROTC East instilled values is citizenship service personal responsibility in that sense of accomplishment, the parenthetical phrase in the middle of that this is straight poles right from.

00:07:47.590 --> 00:08:13.960  
Don Berry  
Uh, yeah, title 10 US code an the definitions expanded to include that parenthetical phrase with the 2020 NDAA. So it really does show that there's a service opportunities in military, national and public service. So that's key Jaro TC cadets evidence, better academic performance, graduation performance attendance than their peers.

00:08:14.660 --> 00:08:33.480  
Don Berry  
Uh, it really makes a difference in especially high risk schools and some cases those of us with rural states know that many cases other than football bandan Jaro TC. That's the extent of the social circle for high school kids, so it's a very significant play some.

00:08:34.810 --> 00:09:05.710  
Don Berry  
Ideas of topics not necessarily bounded to these areas, but certainly ones that we ought to think about, are those programs out there. That how are you boosting your JROTC programs resiliency? Or they just stay up there? And how do we make sure that they have the resources to be able to support whether or not you're certainly not being able to be in the classroom? But certainly there's other ways we can support them, and as well, I will talk a little bit about this down the road is that to advocate for spending the program right now they are.

00:09:05.780 --> 00:09:09.940  
Don Berry  
The service is limited on funding and their statutory limit on those programs.

00:09:10.530 --> 00:09:37.370  
Don Berry  
Uh, the 2020 NDAA. They've included the first phrase up there at the second requirement to expand to over 6000 schools by 2031, which is from three 400 to 6000. Obviously, that's a 75% expansion. So how are we going to get there? If we could? Well, how would we suggest to MOAA leadership for influencing legislative action?

00:09:37.730 --> 00:09:56.530  
Don Berry  
Uh, Senator Wicker from Mississippi is is the kahuna on JROTC E and certainly has been pressing for those expansion. It makes a difference in interschool City Schools. It makes a difference in rural schools and finding a way to get there is something that.

00:09:57.220 --> 00:10:15.850  
Don Berry  
I think we ought to, as an association being able taking it on as an as an initiative, perhaps not to the extent that the national is engaged in all those schools. But I think we're goes away and with 70 folks on here tonight, that's spectacular. Start we're going to talk about ROTC.

00:10:15.890 --> 00:10:48.720  
Don Berry  
He uh mower backed out of some of the support programs for ROTC several years ago when they determined there only 15% of cadets were staying in the association app on commissioning. So what are perspectives here were is that we really just cannot commit get cadets Orwell, newly commissioned officers engaged in the association? If all we're doing is showing up for award ceremonies and commissionings, we got to be part of their conversation.

00:10:48.920 --> 00:10:50.950  
Don Berry  
All the way through college.

00:10:51.740 --> 00:11:21.950  
Don Berry  
Uh, we have an obligation here. The topics for contributing to 1st year Officer Development and retention, instilling and not stop serving, never stop serving life commitment that that probably would be. I should probably put that is the number one bullet on there is that at the earliest age that they are considering military service or there in the ROTC program. Never stop serving these to be a life commitment from that day on and then we want to find a way to.

00:11:22.000 --> 00:11:52.270  
Don Berry  
Assist in that expansion or growth of resiliency is to be able to inspire a Mora zillion of relevance to those cadets so that we're not talking to them like were bunch of retirees. And they're they're about ready to start their careers, so they they look at their watch and they said, well, I got 20 years before I need to to pay any attention to this association, 'cause that's all I worry about is retirees, and that's certainly not the case. So now we want to get into the open discussion.

00:11:52.330 --> 00:11:59.830  
Don Berry  
The How does not never stop serving translate into how you or your chapter or your council.

00:12:00.880 --> 00:12:05.770  
Don Berry  
Having gauged JROTC Eagan ROTC programs in your area in your state.

00:12:06.580 --> 00:12:22.400  
Don Berry  
Uh, and then the same questions that I have there. The next ones there there just from the preceding slide just so that you have them in your mind. I'm looking to take this slide down. We may pop it back up a little bit later on, but we want to be able to get a perspective and a con.

00:12:22.450 --> 00:12:23.240  
Don Berry  
Versation

00:12:24.170 --> 00:12:53.760  
Don Berry  
uh, about what different chapters are doing or what the individuals are doing? That's the thing that's also key is that were predominantly capturing the geographic chapter perspective here. But there's national mower members that are involved independent of chapters, so like to be able to consider that down the road as we do this. When I like this to be able to do is take the high level points that we get out of this with some context.

00:12:54.340 --> 00:13:21.320  
Don Berry  
And not only share it amongst all of us who are here tonight. Those who make try to get contact information later on as well who couldn't make it tonight, but also to provide an out brief to General Atkins in the board as to what the association is thinking about at the grassroots as relates to JROTC Ian ROTC. So I'm going to stop sharing.

00:13:22.190 --> 00:13:27.760  
Don Berry  
And leave it open to that. I'd like to get to nominate 11.

00:13:29.700 --> 00:13:34.860  
Don Berry  
Uh, chapter who I had had contact through. Harold Cooney.

00:13:35.710 --> 00:13:37.820  
Don Berry  
A number of years ago.

00:13:39.230 --> 00:13:49.780  
Don Berry  
I know whether it's in, it's in. I think it's in Cumberland Valley, PA area. I think there should be a representative on your Mr Current BTS. That's you. That's on tonight to be able.

00:13:49.000 --> 00:14:14.870  
Keith Beebe Pres, PA Council (Guest)  
That is indeed me. Mr. Don Berry. I thank you. I'm a I'm Keith Beebe. I'm the President of the Pennsylvania Council of chapters and the Cumberland Valley chapter is one of the largest ones that we have within the state. And Harold asked me understand he had a great conversation with you done and he asked me to to kind of give a report on the on the particular chapter and what it does. So if I can do that now at appreciate it.

00:14:14.840 --> 00:14:32.560  
Don Berry  
Absolutely and really. The key here is is that what really struck me about Harold and my conversations and now is probably two years ago, is how in the booster arena what, what your chapter? And in the Council, perhaps as well are affecting the schools in your area.

00:14:33.210 --> 00:15:01.540  
Keith Beebe Pres, PA Council (Guest)  
OK, well this is what we've got. Once again this is the Cumberland Valley chapter. This is part of the MOAA Pennsylvania Council of chapters and it's ROTC JRTC report. The Cumberland Valley chapter kind of right here in the center of the States, one of our largest chapters within the within, the entire Council and it currently supports 5 high school J R2C programs for Army One Navy 2 senior army programs at Shippensburg University and it Dixon, said Dickinson College.

00:15:02.120 --> 00:15:32.050  
Keith Beebe Pres, PA Council (Guest)  
The JRTJ ROTC program support includes MOAA leadership medals and certificates purchased through the MOAA Store for cadets in their junior year. It's presented by the chapter ROTC JRTC program coordinator or the chapter president at the Schools Spring Awards. Formations and Mission support funding to address the margin of excellence in those programs that checks are presented at the annual ROTC JRTC luncheon hosted by the chapter in February of each year.

00:15:32.510 --> 00:16:03.230  
Keith Beebe Pres, PA Council (Guest)  
This average is about $400 per program each year. Based on the mission support requests admitted by the particular instructors that each school we have supported request for such items as color guard belts, harnesses, medical training kits, physical training equipment, professional development trips, marksmanship training equipment, Senior ROTC program support includes MOAA leadership medals and certificates of two cadets in their junior year and that's presented by the Chapter ROTC JRTC program coordinator.

00:16:03.420 --> 00:16:08.430  
Keith Beebe Pres, PA Council (Guest)  
Or the chapter president at the school Spring Awards formation for awards? Yeah, formations.

00:16:09.370 --> 00:16:21.320  
Keith Beebe Pres, PA Council (Guest)  
Here's a key thing. A $1000 scholarship to a deserving senior cadet at each school. Identified by the PMS and staff and as presented at their annual ROTC JRTC luncheon.

00:16:21.920 --> 00:16:28.080  
Keith Beebe Pres, PA Council (Guest)  
And after MOAA national stop funding, the gold bar program, the chapter created its own.

00:16:28.970 --> 00:16:58.990  
Keith Beebe Pres, PA Council (Guest)  
They provide each commissioning cadet about 30 to 35 AM angelea commissioning package and that package consists of a set of secondary tenant or you know whatever the proper rank is, Insignia, Velcro and so on for the BDU uniform cap and shoulder marks for their white shirts purchased through the local post exchange. In this particular case. But it may also be purchased online through a fists. In other words, they can be received can be got just using your Bynum from someplace else.

00:16:59.520 --> 00:17:30.650  
Keith Beebe Pres, PA Council (Guest)  
A certificate identify in the chapter presenting the Insignia and here's a neat thing. A copy of a book called Once An Eagle purchased from the US Army War College alumni store. Very supportive the commissioning package that's given to each one of these folks cost about $25. Individual members of the chapter. And remember this is one of our larger chapters. This spots are in each commissioning to deck. So in other words, there's the involvement of you will have all the chapters and things that you know the individuals are doing.

00:17:31.740 --> 00:18:02.880  
Keith Beebe Pres, PA Council (Guest)  
The book is personalized. For example, they put a label on it, noting that the MOAA Cumberland Valley chapter members name and the rank making the presentation to the cadet being commissions. Or there's a one on one interaction of the Council. Or excuse me with a chapter member with that particular commissioned cadet, and the package is presented at the commissioning ceremony each May each commissioning cadet is required, not the word required to complete the MOAA basic application.

00:18:03.320 --> 00:18:11.820  
Keith Beebe Pres, PA Council (Guest)  
That is collected with the chapter POC Ian Bell tomorrow and membership. In other words, if you're going to get this, we're going to require you to at least sign up for MOAA and get you involved in it.

00:18:12.490 --> 00:18:20.430  
Keith Beebe Pres, PA Council (Guest)  
The annual cost of all of this is approximately about $5000. Well, this support is funded through donations from the membership.

00:18:21.020 --> 00:18:51.380  
Keith Beebe Pres, PA Council (Guest)  
Annual chapter dues and relationships with local veterans organizations that are required by Pennsylvania law to provide a certain percentage of their profit from the Games of Chance, Bingo, etc to another non profit. So in other words there is the funding. In other words, yes it is rather expensive, but that's how they're doing it. And here is another key thing. The chapter does not conduct other fund raising activities. In other words, this is being done. It's paid for you, saw the interaction and what's been happening. So ladies and gentlemen is that personal touch.

00:18:51.430 --> 00:19:03.300  
Keith Beebe Pres, PA Council (Guest)  
And the mower Cumberland Valley chapters way of engaging these programs and cadets and quite frankly making MOAA meaningful. That's what we have done. Thank you very much for allowing me to pass this along to fix.

00:19:03.990 --> 00:19:33.520  
Don Berry  
Hey Keith, and it'll be a couple of other questions, so when you look at the others outside of the award package or the commissioning package, those other programs, how do you fund the other, the rifles, the belts, the the other materials? How is that? What's the overall budget you see for this engagement? For you know you've got a good number of schools, both senior and Junior ROTC, so it's not linear, but any idea?

00:19:32.430 --> 00:19:32.890  
Keith Beebe Pres, PA Council (Guest)  
Well.

00:19:33.870 --> 00:19:45.540  
Keith Beebe Pres, PA Council (Guest)  
Yeah, once again I'm speaking for Harold, so Harold's gonna know that the true answer to that Harold can't make it this evening. But once again, this comes out of the paragraph and I hope this answers the question.

00:19:46.260 --> 00:19:49.210  
Keith Beebe Pres, PA Council (Guest)  
It's approximately 5000 bucks to run this whole thing.

00:19:49.780 --> 00:20:20.700  
Keith Beebe Pres, PA Council (Guest)  
And they're doing it by funding through donations from the chapter membership. And remember, this is one of our larger chapters, so that's pretty significant, and the individual Members are providing whatever they feel individually to do annual chapter dues. In other words, there is a use of your chapter money for particular programs that you have a good use. And here's another kind of unique thing. Maybe not unique, but here's a relationship with other local veterans organizations.

00:20:21.400 --> 00:20:25.820  
Keith Beebe Pres, PA Council (Guest)  
And what happens is that under Pennsylvania law they can run.

00:20:26.860 --> 00:20:35.340  
Keith Beebe Pres, PA Council (Guest)  
But they call games of chance, bingo, etc. You know type of things that their party. This is the American Legion Post in the VFW Post and that type of thing.

00:20:35.970 --> 00:21:06.780  
Keith Beebe Pres, PA Council (Guest)  
And there can provide a certain percentage of their profit from these games to another non profit. So the chapter is set up as a non profit. There is another way to do that so I hopefully that answers your question as best as possible and apparently this is working because her will says quote we do not conduct other fund raising activities so therefore hopefully that answers your question as to how The thing is funded. It's working well and they don't have to go through other fund raising activities to do it.

00:21:07.100 --> 00:21:14.830  
Don Berry  
Hey, thank you very much Keith. Were there any questions for Keith? I see two hands up Brad Welter you wanted to talk about.

00:21:15.480 --> 00:21:20.730  
Don Berry  
Uh, questions for Keith? Or did you want to talk about the Northwest Arkansas program?

00:21:21.810 --> 00:21:32.830  
Brad Welch NWA (Guest)  
I just wanted to reiterate something that Keith said that that I hope didn't fly over everyone's head because it was very essential to.

00:21:33.380 --> 00:21:52.030  
Brad Welch NWA (Guest)  
Uh our Northwest Arkansas chapter, doing what we've been able to do, and that's the assignment of a ROTC coordinator that would be, you know, one of our staff officers assigned, you know, within our chapter, we call it the ROTC liaison officer.

00:21:52.430 --> 00:21:54.000  
Brad Welch NWA (Guest)  
But before that happened.

00:21:55.350 --> 00:22:07.760  
Brad Welch NWA (Guest)  
It was just rather loosey Goosey. If the if the President of the one of the past presidents decided to do something a little bit more with the ROTC program, that was fine and good, but.

00:22:08.390 --> 00:22:16.780  
Brad Welch NWA (Guest)  
There was a lot of times things were slipping through the cracks. Even you know award ceremonies commissioning ceremonies, things like that. We were finding out at the last moment.

00:22:17.450 --> 00:22:18.270  
Brad Welch NWA (Guest)  
So.

00:22:19.920 --> 00:22:50.280  
Brad Welch NWA (Guest)  
Maybe it was working my way up through the Vice president all the way to President. I had that in mind and said, you know, we need to. We need to pin the Rose on somebody and it needs to be somebody that doesn't necessarily have a, you know another job. In other words, you know if you can. If you could not put that on one of your vice presidents if you could not put that on your Chapter Secretary, that would be awesome. But in our case we did and then we had make that person.

00:22:50.780 --> 00:22:51.870  
Brad Welch NWA (Guest)  
President so.

00:22:52.260 --> 00:22:57.020  
Brad Welch NWA (Guest)  
Uh, it, but it worked out because of the person that we assigned as you well know.

00:22:57.830 --> 00:23:18.530  
Brad Welch NWA (Guest)  
Bob Crawford is a man of extreme energy, and he's taken the little concept that I had and took it meteoric. So I just want to say that don't yeah, that that's something that really needs to be harvested there. That idea of inside your chapter.

00:23:18.770 --> 00:23:20.810  
Brad Welch NWA (Guest)  
Uh, you know?

00:23:21.450 --> 00:23:27.340  
Brad Welch NWA (Guest)  
Creating a A specific officer that that that's what their duties are.

00:23:28.670 --> 00:23:31.580  
Brad Welch NWA (Guest)  
So I'll I'll just leave it at that.

00:23:32.720 --> 00:23:40.190  
Don Berry  
I thank you very much, Brad and I know that there's a really proud of the work that you're doing up with the University of Arkansas is the Air Force and Army ROTC, and.

00:23:40.820 --> 00:23:45.720  
Don Berry  
An know that the those programs are really hearing, yeah.

00:23:45.970 --> 00:23:51.500  
Don Berry  
Uh, ferki is that? You're got a hands up? What can you? What can we offer for you, Sherry?

00:23:52.610 --> 00:24:07.750  
Sherry Ferki (Guest)  
I actually have several several comments. I'm in a very small chapter. We have 75 members and we're very active in our community and we support 15. I'm sort 14 junior ROTC programs there are.

00:24:09.250 --> 00:24:15.000  
Sherry Ferki (Guest)  
ROTC programs in our area and I think that I I wasn't able to tell from your conversation.

00:24:16.330 --> 00:24:30.720  
Sherry Ferki (Guest)  
The information that you included about Junior ROTC, but I think from my perspective, one of the problems has been that there doesn't seem to be a lot of support from MOAA. We as a chapter decided we were using our.

00:24:31.880 --> 00:24:51.410  
Sherry Ferki (Guest)  
Limited resources to get the medals and certificates because even know that's a small way to participate. I think it's so for us. It's a way to get into all of the junior ROTC programs, and we do other things with them, but I think that is an important for our Members.

00:24:52.770 --> 00:24:57.410  
Sherry Ferki (Guest)  
And I think for the Community to that's an important thing for us to participate in.

00:24:58.720 --> 00:25:06.030  
Sherry Ferki (Guest)  
And so part of my question was for what do you do for Junior ROTC and?

00:25:07.980 --> 00:25:25.870  
Sherry Ferki (Guest)  
The man of money you're talking about. I mean, we don't even have that amount of money in our budget. And we do sponsor scholarships in our chapter that go to someone going into and ROTC program in college. They don't have to be in junior out east.

00:25:27.480 --> 00:25:32.810  
Sherry Ferki (Guest)  
So that's that's kind of separate from what we do in the individual schools. It's not just open to Junior ROTC.

00:25:35.160 --> 00:26:05.040  
Don Berry  
OK, thank you very much. Yeah, it's good point to know that funding things is always a challenge. I'd like to hear as well to those you know, award ceremonies are great for Jigar, OTC and but to the extent that were able to be involved in those programs, perhaps in a booster capacity it really does. It's important, but you gotta have. You gotta have the support for the Community hub you too, so thank you very much. Hey Dave Perry. Oh is I guess that's Dave is that you've got your hand up.

00:26:05.340 --> 00:26:35.370  
Dave Parisot (Guest)  
Yeah, state parasite. I'm northwest Florida military officers sociation the Greater Fort Walton Beach area up in the Panhandle and on our main interface with JROTC E is through scholarships and the molar medal program. We support 7 high schools in our catchment area. 5 aloe Colusa County wanted Walton and one in Santa Rosa County and one of the things that we have found is for the scholarship program.

00:26:35.610 --> 00:26:48.040  
Dave Parisot (Guest)  
We are set to have that set up as a IRS501C3 so that if you make donations to the scholarship fund, you can take a tax deduction within the limits of the of the tax laws.

00:26:48.650 --> 00:26:49.170  
Dave Parisot (Guest)  
Ann

00:26:50.210 --> 00:27:10.570  
Dave Parisot (Guest)  
the last couple years our program is grown considerably and we've given out eight scholarships totaling 22,500, but our scholarships don't go to. They only go to JROTC see cadets. That's at your first requirement, and then we also require them that you must enroll in ROTC in college.

00:27:04.450 --> 00:27:05.030  
Sherry Ferki (Guest)  
Well.

00:27:11.450 --> 00:27:12.140  
Dave Parisot (Guest)  
And.

00:27:13.080 --> 00:27:25.740  
Dave Parisot (Guest)  
Like say you know we do that we do the more metal program for all 7 high schools pre COVID we used we would send a member out to each of the high schools for their JROTC awards programs.

00:27:27.450 --> 00:27:41.910  
Dave Parisot (Guest)  
But with Colvet we've we do have also, in addition of that are in our luncheon and made first Thursday of each month we bring in. We award the scholarships and this year we also brought the junior year more mental.

00:27:42.550 --> 00:27:48.460  
Dave Parisot (Guest)  
Uh recipient 2R R Scholarship luncheon. Those args game or free meal and all that, and.

00:27:50.540 --> 00:28:12.230  
Dave Parisot (Guest)  
I'm not so, but I I think having if you're looking for donations from your Members and I I gotta say, our members are pretty good. We have a I've set up a century club. We've also got a gold century club for those give cumulative 500 or more and the membership support of donations for the scholarships from our membership is just been outstanding over the years, so.

00:28:13.530 --> 00:28:18.430  
Dave Parisot (Guest)  
But I am looking for other ways beyond the scholarship and the more mental program.

00:28:19.030 --> 00:28:36.210  
Dave Parisot (Guest)  
That way you know our chapter can interface with the with our local particular JROTC E because our nearest college with ROTC program is up in Pensacola and there's there's the Pensacola chapter up there that that's in their catchment area so.

00:28:37.990 --> 00:28:40.610  
Don Berry  
Thank you hey, hey Erin, you wanted to yell at us.

00:28:42.130 --> 00:29:12.510  
Erin Stone  
No, I wanted to. I did want to interject know just in case people aren't following the chat in the chat. Somebody asked the question about the slides. So that answer is there, but I wanted to address for everybody's information the MOA store issue because Patty or it's Sherry, I'm sorry, did raise it a little bit and then somebody else asked the question. The MOAA store, as you all know, closed very inconveniently at the beginning of this year, right before most chapters would have been ordering their medals.

00:28:56.880 --> 00:28:56.900  
Sherry Ferki (Guest)  
Uh.

00:29:12.810 --> 00:29:43.640  
Erin Stone  
Who is completely beyond our control. We are now at the process. We had to get rid of that. We had to end the contract with that vendor. We have selected a new vendor. We are in the process of getting them stood up. So what happens to happen is basically all the inventory has to go. They have to stand up the store front, etc. The goal is to get that store reopened on line with all of the same resources and hopefully even more by October.

00:29:43.780 --> 00:30:11.790  
Erin Stone  
So if you're looking at fall metal programs, we realize again it's going to be pretty close timeline. It will most certainly be open for spring metals at the beginning by the beginning of the year, but just realize that that's our timeline right now is October will continue to have those electronic certificates so that you could have those again this fall. If for some reason we don't get the store in time to get your medals.

00:30:22.570 --> 00:30:23.030  
Erin Stone  
Yes.

00:30:23.740 --> 00:30:24.920  
Don Berry  
PC Horton

00:30:26.290 --> 00:30:27.610  
PZ Horton - TN (Guest)  
Yeah, good evening.

00:30:28.640 --> 00:30:41.710  
PZ Horton - TN (Guest)  
I'm with the Memphis chapter and one of the things that I mentioned it in from Pennsylvania I guess is I understand what they were doing about the funding, but.

00:30:42.960 --> 00:30:58.860  
PZ Horton - TN (Guest)  
Kind of like Sherry, we are a a small chapter. We've got about 110 members, but we support 46 Junior ROTC, an four ROTC programs in Tennessee and Northern Mississippi.

00:30:53.730 --> 00:30:54.620  
Sherry Ferki (Guest)  
She is.

00:30:59.670 --> 00:31:00.390  
PZ Horton - TN (Guest)  
And.

00:31:01.260 --> 00:31:12.680  
PZ Horton - TN (Guest)  
You know if the numbers had sounded like from Cumberland were a lot smaller and there and there program, they're able to fund $5000. I mean I got.

00:31:13.260 --> 00:31:23.740  
PZ Horton - TN (Guest)  
I've got it seems like a lot more units to support, and we're not even close on that, so it makes it it makes it kind of difficult to kind of.

00:31:25.280 --> 00:31:56.180  
PZ Horton - TN (Guest)  
You know, do a comparison or try to figure out how do you get to a particular level. We do. Obviously we dropped out of the gold bar program. We did continue with the medals program. We do ask that at least one board member attend each of the ceremonies so that we have someone presenting the metal, and in fact we even volunteer those of us that are in other organizations we volunteer to present.

00:31:56.230 --> 00:32:15.640  
PZ Horton - TN (Guest)  
Other metals to kind of make us a little bit more valuable to that ROTC or Junior ROTC member. Our unit, so that if they've got a VFW, American Legion, Vietnam, vets, you know whatever it is will present those two. If we're members of those organizations.

00:32:16.440 --> 00:32:20.380  
PZ Horton - TN (Guest)  
But with the number of members that we have and.

00:32:21.650 --> 00:32:35.630  
PZ Horton - TN (Guest)  
I don't think we're like Dave. I'm not sure that we're getting the the donations that he's getting from his members. It makes it kind of hard to to financially support a program, even if our intent is to support it.

00:32:36.980 --> 00:32:44.600  
Don Berry  
At I know that that's a challenge that you know all the southern states if you. If you know this is one of those, you reap what you sow.

00:32:44.650 --> 00:32:56.850  
Don Berry  
So when you take a look at the numbers of programs that your state legitimately, who would have based upon the ratios in the fractions of.

00:32:57.460 --> 00:33:29.390  
Don Berry  
Uh, I Southern states end up with more programs than legitimately we're supposed to get based upon the enrollment or the number of schools. So Pennsylvania has a smaller number of schools then they would be justified using the army's formula an A number of states. Arkansas is pretty much flat were right about where we're supposed to be, but a good number of our neighbors have had the situation that you have PC where they got a whole lot of schools, which is great for the schools.

00:33:29.440 --> 00:33:41.440  
Don Berry  
But certainly is a challenge for us to be able to get to them. We're lucky to have tonight one of our MOAA board members, P Kleiber from Arizona is on and Pete's got his hand up and I'd love to hear from P.

00:33:42.200 --> 00:34:02.190  
Peter Kloeber (Guest)  
Hi Don, I just first I wanted to say thank you to MOAA for doing this round table and on. Thank you for facilitating. I know we for several months we've been doing a Council roundtable in Arizona but and I'm not going to get to the level of detail that that Keith got two and I thought that was incredible but I just wanted to give you a kind of.

00:34:03.200 --> 00:34:07.500  
Peter Kloeber (Guest)  
Random order of magnitude of what we do in Arizona are nine chapters.

00:34:08.920 --> 00:34:16.560  
Peter Kloeber (Guest)  
Support 17 Razi programs. An 83 junior ROTC programs.

00:34:17.240 --> 00:34:24.420  
Peter Kloeber (Guest)  
And in the last year, they've donated over $66,000 in scholarships.

00:34:24.580 --> 00:34:51.710  
Peter Kloeber (Guest)  
Uh, one of our councils, though I wonder chapters Luke chapter. They do about half of that they, but they do fund raising. They have really a very, very mature formal fund raising with several corporate partners. And of that sixty 6700 they donated 34,000 in scholarships. So I just wanted to know what Arizona is doing. That's all I got done. Thank you very much.

00:34:52.140 --> 00:35:02.210  
Don Berry  
Corporate corporate funding is certainly an option that I know that it's there's some options is, you know, you've got to be in the right class of not profit to be able.

00:35:03.260 --> 00:35:32.950  
Don Berry  
It's kinda deaf, tough to do that as a 501 C 19. It does get probably like to legitimately be a three to be able to do certain things. Some states have another to be to be fund raising requires another license, so that's a challenge that some may have. We have and something that we could probably work down. But you know, we're saying in Arkansas and with Walmart an every time we have a fund raising question, we always just run over to Bentonville and.

00:35:09.760 --> 00:35:10.620  
Peter Kloeber (Guest)  
They are, yeah.

00:35:33.170 --> 00:36:02.500  
Don Berry  
Get their perspectives on things and we're lucky in that regard. But certainly that's a challenge for everybody, in that there ought to be. I wish we had a national sponsor for JROTC that would be at the MOAA level. That would provide these sorts of programs so that we could institution to go out. But they become really much, much more meaningful when it's your blood that's being spilled to be able to get it to deliver it to the cadets. So kudos to the work that's in Arizona.

00:36:03.180 --> 00:36:09.230  
Don Berry  
In Pennsylvania, that really does set a bar for the rest of us, and I very much appreciate that.

00:36:10.840 --> 00:36:14.370  
Don Berry  
Patricia Weinert wine. It is that right? I'm sorry.

00:36:15.040 --> 00:36:16.020  
patricia wernet (Guest)  
It's worn a.

00:36:16.780 --> 00:36:18.320  
Don Berry  
That's French, I'm sorry.

00:36:18.240 --> 00:36:30.820  
patricia wernet (Guest)  
It's you know what? It's my last husband's name, so it's 520 similar nerite I'm in Northern California and I know our Council presidents on an RVP.

00:36:30.870 --> 00:37:00.700  
patricia wernet (Guest)  
The first VP and I'm also second Vice president for CALMOAA Council an we have 30 chapters in our state main concentration and then the northern area and then down in the southern area where there's a lot of Navy marine bases. Nothing too much up in Northern California, but we are very small chapter by everyones comments about 35 in our chapter very active. We have a little bit younger group then my experience in the other.

00:36:57.450 --> 00:36:57.470  
John Collier (Guest)  
Uh.

00:37:00.880 --> 00:37:09.930  
patricia wernet (Guest)  
30 chapters in our in our state and it's great to hear from everyone around the country. I'm loving it, but kind of things that we've done is.

00:37:11.560 --> 00:37:14.440  
patricia wernet (Guest)  
We've joined, we've joined with MOWW.

00:37:15.330 --> 00:37:23.790  
patricia wernet (Guest)  
And they're great partners. They have much more money than we do. There's a big, huge trust fund that was done in Northern California by.

00:37:24.160 --> 00:37:57.620  
patricia wernet (Guest)  
Uh, a past member that passed away in an, so we've we've found that we have a good camaraderie. Sometimes they had some extra MOA battles this year that we just said, hey, can we have him? And 'cause there was some point they didn't have anyone they had most of 'cause they some of their members are also members and did that, so they were very generous. We also I looked around the state. I had a bunch of ROTC medals. I shared them and said hey, we don't have an RTC program at Contra Costa County.

00:37:57.670 --> 00:38:03.810  
patricia wernet (Guest)  
Which I mean. So we did, you know, we try to do some of that so we have 3.

00:38:05.140 --> 00:38:09.520  
patricia wernet (Guest)  
Group Group says schools in our in our county.

00:38:09.570 --> 00:38:28.320  
patricia wernet (Guest)  
The two of them are fairly poor school districts, so sometimes some port support also means helping with busing or something to some programs. Or, you know, things that they want to do, but our small group we've been able to put together about 3000 a year and we give $1000 scholarships.

00:38:31.510 --> 00:38:37.110  
patricia wernet (Guest)  
One of them we did 500 apiece to two students because that's what the instructors.

00:38:38.500 --> 00:39:08.070  
patricia wernet (Guest)  
Recommended we also make our make our ask and give a membership to all the instructors, the officers a free first year membership so they are part of our group and that's I think really helped and we have invite them when we could meet in person. They came once a year with some of their students an we had a nice round table and talk with each other. Now we've had to do most things on line.

00:39:08.720 --> 00:39:39.400  
patricia wernet (Guest)  
The other thing in our community. Our junior college system in California has a veteran's resource group. I don't know what other states have, and so we've these are students that are going to graduate out the junior college. I'm on a support group with that on the you know, I'm not formally officer on the board, but part of that. So we interchange with them and we have given scholarships to that group, particularly last year was to a young man who is still in the army reserves.

00:39:39.450 --> 00:39:47.080  
patricia wernet (Guest)  
Once you go on to get his four year degree and you know we did that, so these these are kind of the things.

00:39:48.440 --> 00:40:21.450  
patricia wernet (Guest)  
That that we've done to, you know, share an try to expand what we can do. Again, 'cause we're pretty small. We have four active duty serving Members, then yes, public health service also. And so we've got both camps to deal with two, which is great. I'm loving it an I think that's most of the information that I can impart that might be of use. You might ask some questions. I mean, it's fine with me, whatever seems appropriate.

00:40:16.400 --> 00:40:16.710  
Don Berry  
But

00:40:21.510 --> 00:40:22.010  
patricia wernet (Guest)  
Done.

00:40:30.640 --> 00:40:31.040  
patricia wernet (Guest)  
Yeah.

00:40:31.080 --> 00:40:33.930  
Don Berry  
Pre she ate it and know it's very beneficial to the community.

00:40:35.380 --> 00:40:47.820  
Don Berry  
If you've gotten a chance to speak and provide some comments, if you wouldn't mind if you haven't already, make sure your contact details are in chat so that we can make sure that later on if we can come.

00:40:52.730 --> 00:41:19.140  
Don Berry  
Want to jump over a couple of Steve Bond? I want to come back to you if you don't mind. I'd like to get to not that Florida can monopolize the conversation, but the number of schools in the program. So you've gotten Florida just eye watering. So I think you're number one in the country, but it would come back to you, I promise, but I'd like to ask Tim Grout from Illinois if he can give some thoughts on Southwest Illinois.

00:41:20.710 --> 00:41:21.030  
Tim Grout (SWIL MOAA) (Guest)  
I.

00:41:21.080 --> 00:41:30.370  
Tim Grout (SWIL MOAA) (Guest)  
Good evening this is Jim. Drop from the swarm. Oh and chapter. I'm actually one of the ROTC liaisons you all started talking about in the beginning.

00:41:31.440 --> 00:41:38.540  
Tim Grout (SWIL MOAA) (Guest)  
The actual the president of our organization year, Bob Norman, passed me this to to listen in, but.

00:41:39.360 --> 00:41:48.250  
Tim Grout (SWIL MOAA) (Guest)  
I am interested in seeing the conversation here. I understand the financials on a lot of these large organizations.

00:41:49.230 --> 00:41:57.530  
Tim Grout (SWIL MOAA) (Guest)  
I'm looking at it now. We're quite small in terms of our catchment area with just five J ROTC in one Army ROTC unit.

00:41:57.920 --> 00:42:11.200  
Tim Grout (SWIL MOAA) (Guest)  
Uhm, financials really haven't been the issue for us, but as we look for the engagement part of it, we do the MOAA metals and the gold bars specifically with.

00:42:12.350 --> 00:42:19.990  
Tim Grout (SWIL MOAA) (Guest)  
That the university here the actual problem we have comes from thee.

00:42:20.650 --> 00:42:22.850  
Tim Grout (SWIL MOAA) (Guest)  
ROTC commanders themselves.

00:42:24.530 --> 00:42:31.050  
Tim Grout (SWIL MOAA) (Guest)  
We have pushed out quite a bit and we actually before COVID. We had a very successful.

00:42:32.240 --> 00:42:34.510  
Tim Grout (SWIL MOAA) (Guest)  
Interaction with the Army ROTC.

00:42:34.560 --> 00:42:42.240  
Tim Grout (SWIL MOAA) (Guest)  
The armor President an we also were situated here close to Scott Air Force Base, which has one of the largest.

00:42:43.700 --> 00:43:03.480  
Tim Grout (SWIL MOAA) (Guest)  
Flag officer populations in this this tiny area. Then you could believe we actually had the opportunity to take a one of the retired generals up with us to the award ceremony at the Army ROTC an you know these five new second lieutenants had an opportunity.

00:43:04.130 --> 00:43:07.840  
Tim Grout (SWIL MOAA) (Guest)  
Basically, with a one on one conversation with a retired logistician.

00:43:08.840 --> 00:43:10.960  
Tim Grout (SWIL MOAA) (Guest)  
It was fantastic opportunity.

00:43:12.530 --> 00:43:16.260  
Tim Grout (SWIL MOAA) (Guest)  
Quite honestly, the MOAA the not the moment the.

00:43:17.110 --> 00:43:19.540  
Tim Grout (SWIL MOAA) (Guest)  
The ROTC commander, the young major there.

00:43:20.630 --> 00:43:21.380  
Tim Grout (SWIL MOAA) (Guest)  
It was.

00:43:22.210 --> 00:43:53.800  
Tim Grout (SWIL MOAA) (Guest)  
Could cared less. So when I look to you to MOAA an you know these are things we're still going to push and we're pushing the opportunity to get more engagement. Just award ceremony is we have a huge population of retired senior officers here and to get the engagement with the ROTC units is where we're pushing what we're pushing for. So I just want to throw it out. Is that something we're doing here? Scholarships we do. The scholarships we do the.

00:43:53.850 --> 00:44:03.330  
Tim Grout (SWIL MOAA) (Guest)  
So barst we do the MOAA metals all that we have that program, but we're looking to expand the interaction more. So I'll be interested if if anyone has any comments.

00:44:05.590 --> 00:44:23.920  
Don Berry  
I think that's those are key points. I think that I think if we end up at the end of the day, I think we're going to find the points that you made and others have made an expiry areas or you are common conversation points that will be able to get to let me jump back to Steve Bonds. I don't want this Florida too long.

00:44:29.220 --> 00:44:32.830  
Don Berry  
Except in the southwest Cara Southeast conference. See that's the only thing.

00:44:32.150 --> 00:44:33.130  
Steve Bond, Cape Canaveral (Guest)  
OK.

00:44:34.410 --> 00:44:36.360  
Steve Bond, Cape Canaveral (Guest)  
Hey hey good evening everybody.

00:44:35.320 --> 00:44:39.420  
Don Berry  
Provide bonding that were bonding to keep Texas in Oklahoma out.

00:44:41.260 --> 00:44:46.260  
Steve Bond, Cape Canaveral (Guest)  
Hey, good evening everybody I you all would want the problems that I have.

00:44:47.470 --> 00:44:58.550  
Steve Bond, Cape Canaveral (Guest)  
We are in fact one of the largest chapters. You never stop serving fits right into what you're talking about tonight because, you know, we have. We have three pillars. Legislative advocacy.

00:44:58.660 --> 00:45:11.880  
Steve Bond, Cape Canaveral (Guest)  
Uh, camaraderie and then philanthropy and community support. And that's where where this really falls in our area and again, Cape Canaveral Port Canaveral, Melbourne that that area of the country.

00:45:13.270 --> 00:45:17.470  
Steve Bond, Cape Canaveral (Guest)  
16 High School ROTC units that breaks down to.

00:45:17.620 --> 00:45:48.320  
Steve Bond, Cape Canaveral (Guest)  
Uh so six Army, 5 Air Force One Navy and one space force organization we have. We assign a liaison officer to each of those organizations. I myself, from the army liaison officer to those units. In those units there are about 150 to 200 cadets, so so very very active. Very large organization tops tops in the nation. I you know, I know some of.

00:45:48.400 --> 00:46:08.710  
Steve Bond, Cape Canaveral (Guest)  
Some of you also have very good Gerald QC programs, but consistently tops the J ROTC instructors are all members of our chapters. We do we do enough. They understand what we do for him. They will tell you that the reason that their programs are so good is because of the chat.

00:46:09.760 --> 00:46:16.340  
Steve Bond, Cape Canaveral (Guest)  
There's one ROTC unit to hear Florida Florida institute technology. They have an army ROTC program.

00:46:16.870 --> 00:46:43.000  
Steve Bond, Cape Canaveral (Guest)  
Uh, we have a 501C3 called our Good Deeds Foundation that takes care of student's veterans and military families. And for those three groups that usually divvies up about $50,000 that come in through through donations and fundraisers, golf tournaments, primarilly, so 50,000. Going to that. We also have a scholarship.

00:46:43.060 --> 00:46:51.810  
Steve Bond, Cape Canaveral (Guest)  
Uh, a corporation 501C3 charitable organization that that does scholarships for veterans, not for.

00:46:51.900 --> 00:47:00.660  
Steve Bond, Cape Canaveral (Guest)  
VR PC we are thinking this year to start AJ ROTC scholarship program. Like some of you have mentioned.

00:47:01.850 --> 00:47:18.310  
Steve Bond, Cape Canaveral (Guest)  
Some of the money we we give to those programs. Last year we gave $900 to each of the J ROTC program to to fund things that they weren't being funded for from the schools work or from.

00:47:20.160 --> 00:47:21.830  
Steve Bond, Cape Canaveral (Guest)  
There there are brigades.

00:47:22.300 --> 00:47:52.690  
Steve Bond, Cape Canaveral (Guest)  
Uh, so night $900 that went to things like the Raider challenge we built a Raider Challenge course in the county here for those schools they were actually having to go to another county to do the Raider Raider challenge. So we build a course here in the area forum. This year we're going to give $1000 to each of those those chair or TC units we and that's that's not that's not the end of it. We also provide money for trophies for their.

00:47:52.810 --> 00:47:57.380  
Steve Bond, Cape Canaveral (Guest)  
There are competitions the Raider Challenge, the marksmanship competitions they have.

00:47:58.850 --> 00:48:07.120  
Steve Bond, Cape Canaveral (Guest)  
We bought computers for one of the low income high school so it didn't have computers so they can do those.

00:48:07.830 --> 00:48:18.900  
Steve Bond, Cape Canaveral (Guest)  
Uh, we have a very active veterans back to class program and that dovetails right into to both the high school and the college JRTC we send.

00:48:19.200 --> 00:48:39.050  
Steve Bond, Cape Canaveral (Guest)  
Uh officers entered talk about things like leadership or several of our our Members have written books and they go in and talk about their books. You know, we've had seals go in and talk about being a seal, which is always of interest to high school cadets. We do the MOAA metals.

00:48:39.100 --> 00:49:02.220  
Steve Bond, Cape Canaveral (Guest)  
Uh Florida Council of chapters came through for us this year and bought the medals for us, so we we solve that problem. Thanks to Florida Council of chapters. So we did give those out. We do a an insert in school presentation where where the assign liaisons will go into the school and present the metal string at.

00:49:02.870 --> 00:49:33.460  
Steve Bond, Cape Canaveral (Guest)  
Uh assembly basically of of these students. And then we also invite the cadets you one of our luncheons and recognized them in in one of our luncheon's we do the gold bar commissionings and give him a commissioning package like some of you have have mentioned that includes a MOAA basic membership and one year, one year chapter membership and and just like this slide said, we don't get to keep those. Those newly commissioned officers they go off and.

00:49:33.760 --> 00:49:48.650  
Steve Bond, Cape Canaveral (Guest)  
And do other things so. So that's basically our program here you know if we can help in anyway. Would be glad to we are. We are thinking about doing Jaro TC scholarships for this next upcoming school year.

00:49:49.430 --> 00:49:50.670  
Steve Bond, Cape Canaveral (Guest)  
Any any questions?

00:49:51.760 --> 00:50:24.360  
Don Berry  
So I just kind of awesome. I mean, just can't you know it's like Oh well, it's like you guys set the bar very, very high. But the idea is that or there are ways in which you know when you have challenges resourcing the challenges is at least you have the program, the target your shooting for and and Steve, you and many others have provided us some nice targets to go after and then you'd look to find rather than be resource constrained to your ideas. Don't let your ideas get resource constrained. And Dan.

00:50:24.410 --> 00:50:52.460  
Don Berry  
So ideas like you've got, we just gotta find another way to work it and appreciate very much that efforts. It don't go on there were looking about. We're about the 50 minute point we're going to keep going for awhile. I'm not if people are needing to drop off bind until till Erin kicks us out. I like to keep going 'cause I want to make sure everybody who wants to contribute is able to do that.

00:50:52.940 --> 00:50:55.350  
Don Berry  
Uh Bennis Crouch?

00:51:01.700 --> 00:51:03.480  
Don Berry  
You need to unmute yourself.

00:51:08.580 --> 00:51:10.880  
Don Berry  
I think that will come back. Maybe Dennis said to make a.

00:51:10.450 --> 00:51:12.780  
Dennis Crouch (Guest)  
There we go. How we got you hear me now.

00:51:13.020 --> 00:51:14.480  
Don Berry  
Yes we can. There you are.

00:51:14.750 --> 00:51:15.360  
Dennis Crouch (Guest)  
Thank you.

00:51:15.670 --> 00:51:40.070  
Dennis Crouch (Guest)  
Uh, I'm from the Dayton area chapter and also Tom Robisch shoes are who's our current president is online today too as well and just things I was blown out of the water by Pennsylvania. I think most of us were at least I was when you talk about $5000 that is significant. I would like to know from from Cumberland how many.

00:51:27.640 --> 00:51:28.060  
Don Berry  
Give me.

00:51:40.350 --> 00:51:48.110  
Dennis Crouch (Guest)  
Uh, folks are members of that particular chapter that is able to generate that kind of money.

00:51:48.360 --> 00:52:00.620  
Dennis Crouch (Guest)  
Uh, and we're about 200. That's that's about our number it at the Dayton area chapter was, so it's it's a medium size chapter, but discovered and have a number that could provide. Just curious.

00:52:00.880 --> 00:52:07.660  
Keith Beebe Pres, PA Council (Guest)  
Yeah, I don't have it here. This is Keith. I don't have it in front of me, but I believe it's one of our largest chapters. I think it's in the 300 category.

00:52:08.030 --> 00:52:08.490  
Dennis Crouch (Guest)  
OK.

00:52:08.780 --> 00:52:27.800  
Keith Beebe Pres, PA Council (Guest)  
Or more in other words, that's that's where the thing comes from. And of course Cumberland that's literally the US Army War College. You know, this is the area that that has the Army War College in it, and a few other things. So there's very very lot of military retirees. And that type of thing here in Pennsylvania. So that's one of our largest chapters.

00:52:11.980 --> 00:52:12.280  
Dennis Crouch (Guest)  
Yeah.

00:52:28.310 --> 00:52:28.810  
Dennis Crouch (Guest)  
OK.

00:52:28.360 --> 00:52:35.540  
Don Berry  
We all keep keeping appreciate very much 82. pH Erin we got 82 people I'm here this is great. We should be selling tickets.

00:52:35.880 --> 00:52:37.320  
Don Berry  
Uh, Ed.

00:52:36.690 --> 00:52:38.740  
Dennis Crouch (Guest)  
Let me finish or.

00:52:39.010 --> 00:52:40.290  
Don Berry  
Go right ahead. I'm sorry then.

00:52:40.540 --> 00:53:11.580  
Dennis Crouch (Guest)  
That's OK, that's OK. I just want to go through a couple of things of what we're doing and and we probably have a maybe a different balance. I'm not sure, but we have like a. We have a more golf league and we every year we're on our eighth year of an annual benefit for USO, and that is basically because we're right here where Wright Patterson Air Force Base is an we have a USO center here and we support that through our Golf league and there's a scholar or money that we provide to them every year from that.

00:53:11.680 --> 00:53:12.960  
Dennis Crouch (Guest)  
From that benefit tournament.

00:53:13.540 --> 00:53:43.550  
Dennis Crouch (Guest)  
Uh, we have scholar two scholarships and we do provide to veterans, not necessarily ROTC or JRTC, but 22 any veterans former active or retired military. And then we also have another scholarship that is through MOAA national which we paid for that $25,000 so several years ago. And that's a that's paid up, so there's no digital revenue from our pockets today. We also support Fisher House. We have 3 Fisher House is in R which provide.

00:53:43.710 --> 00:53:48.110  
Dennis Crouch (Guest)  
Help for the for all of the folks that are.

00:53:48.740 --> 00:53:49.290  
Dennis Crouch (Guest)  
Uh.

00:53:50.650 --> 00:54:20.350  
Dennis Crouch (Guest)  
Going through medical traumas and their families and so we provide them a place to stay, no cost and that kind of thing and Fisher houses. They is the place to do that and I'm sure that many of you have. Fisher House is in your area as well so that's a big one for us as well as Honor Flight. We have four programs for ROTC an we have 15 programs for J ROTC, the J ROTC program is strictly providing a certificate and a metal.

00:54:20.660 --> 00:54:45.300  
Dennis Crouch (Guest)  
And that is done for each of those organizations. Some of them would like us to come, and we present a metal. We have various Members that do that that volunteer to do that. Others they would prefer it to do it themselves, and so we allow that to happen. The ROTC program is a little bit different because we have gold bar program for all of them as well and as well as the MOA metal program.

00:54:46.000 --> 00:54:49.850  
Dennis Crouch (Guest)  
I received outstanding feedback on the.

00:54:50.990 --> 00:55:21.200  
Dennis Crouch (Guest)  
Let's cycle a tenant bar metal program because what we we we do it is, we wait till the end of the award ceremony and we have all of the various folks that are being commissioned or will be commissioned come forward an receive their certificate as well as their as their medal. At the same time that has struck a chord for doing it at the end of the program. So that is always the final thing, it both four different organizations, three army and one Air Force.

00:55:21.250 --> 00:55:28.750  
Dennis Crouch (Guest)  
Actually there is one Air Force, but there's some satellites in there too that are part of those 404 programs.

00:55:29.150 --> 00:55:29.750  
Dennis Crouch (Guest)  
Uh.

00:55:31.110 --> 00:55:50.240  
Dennis Crouch (Guest)  
I have heard comments of late, oh this year that some of them are willing to cut back. Want to cut back on the medals. There are two many as they say. Too many folks coming forward or metals and I know that if you've seen particularly ROTC, sometimes it runs from.

00:55:50.790 --> 00:55:53.550  
Dennis Crouch (Guest)  
The breast all the way down to the belt buckle.

00:55:53.890 --> 00:56:06.430  
Dennis Crouch (Guest)  
Uh, on them, and I think that some of the concern that some of the JRCTC representatives and commanders so those organizations are thinking about cutting back in that area.

00:56:08.250 --> 00:56:36.670  
Dennis Crouch (Guest)  
And I don't know whether our mole would be cut back or not, but they there's some folks thinking about that they would not come back on the cycle of tenant program, 'cause that's very well received in a provides an opportunity at the end of that program to explain what MOAA is. An it gives us an opportunity to do that right at that time and everybody, all the PSS and PMS is have been very willing to sit there and allow us to go through that and at the same time we provide him obviously a basic.

00:56:36.920 --> 00:57:06.860  
Dennis Crouch (Guest)  
Uh, the application for the basic membership to more national. We do not have them sign up for our chapters since they're auto pocket. Basically they could sign up, but they don't need members for about 2-3 months and then they would be off to their stations so we don't do that. We just do it for MOAA national. So that's basically our program and we do have USAA sponsorship at times and we use that both for the USO benefit as well as ROTC.

00:57:07.270 --> 00:57:27.110  
Dennis Crouch (Guest)  
Can we do that by by having a luncheon and we don't do it often? We don't have that right now. We're not even close to $5000. We our budget for for ROTC and J ROTC is around $400 a year and that's what we're currently spending.

00:57:28.860 --> 00:57:41.920  
Dennis Crouch (Guest)  
And we have the other scholarship requirements and all that that that we have donations for. But 501C3 might be something that we could consider, and that's good idea. We've talked about it, but we haven't pulled the trigger on it.

00:57:43.090 --> 00:58:01.500  
Dennis Crouch (Guest)  
I get, I guess that's it, but uh, main thing is that. Secondly, I hope that the store is up and running 'cause I don't know about you but were out basically this year an COVID allowed us to use them for 20 because we didn't use it in 2019 or 2020. We used him in 2021.

00:58:02.040 --> 00:58:05.360  
Don Berry  
Let me move this along. Yeah, appreciate that's you know at.

00:58:02.210 --> 00:58:02.800  
Dennis Crouch (Guest)  
Oh yeah.

00:58:05.770 --> 00:58:10.460  
Don Berry  
Uh, I know there are other entities in certainly other programs here.

00:58:12.620 --> 00:58:14.620  
Don Berry  
It just strikes me that.

00:58:16.530 --> 00:58:47.810  
Don Berry  
To be engaged with especially ROTC, we need to be, we need to be as early in the program as we can within the profile of the of the program, the PMS, the PS being within the faculty, so that to me is showing up on to provide a certificate to a junior, an to Commission a a new Lieutenant. You're not really commissioning, they already got their bars when you get to and it's too late, that's that's why we only have 15% retention.

00:58:47.870 --> 00:59:08.700  
Don Berry  
We gotta be in the we got to begin the game early. An will come back and talk about it, but I appreciate very much. Get very jealous of programs like yours. It really that's super what up then you should be able to have a mobile operation there. It's just really spectacular Ed. Ed morphy. Is that correct? And Murphy?

00:59:12.600 --> 00:59:31.310  
Ed Moorfe (Guest)  
I made it more I. I had an extra letter and then I was typing my name in, so that's good, but I'm a past chapter president from the Milledgeville GA, the Old Capitol area chapter. We're fortunate we do several of the same things others folk with JROTC Ian Scholarship Wise.

00:59:32.160 --> 00:59:42.810  
Ed Moorfe (Guest)  
You know, we're fortunate, yeah, we've been able to raise the money ourselves to support that. I want to talk a little bit about our gold bar program. What we do you feel proud about that?

00:59:43.920 --> 01:00:13.290  
Ed Moorfe (Guest)  
Similar to what was discussed in Pennsylvania, we have a goal bar ceremony about a month prior to the commissioning ceremony and we get with the school and the school has a lake lot on the lake here at Lake Sinclair in Georgia. And then we invite the cadets and the KADREY out to a dinner. The heat thing about the dinner is that that's for the cadets that are living in barracks or live on campus. That's their evening meal.

01:00:13.390 --> 01:00:19.900  
Ed Moorfe (Guest)  
So we don't really have to pay for their meal is just. You know, some of the other cadets, so that's a way we save some money on the.

01:00:21.330 --> 01:00:41.570  
Ed Moorfe (Guest)  
On that we meet with a good at bat an hour prior to the regular function in dinner because we talk about what MOAA is, what MOAA means to you, what it can do for you, and we've also tapped into the USAA funds, and so we put little pitch in for USA as well.

01:00:42.550 --> 01:01:07.520  
Ed Moorfe (Guest)  
This year I ran out of gold bars. You know, from national MOAA and I was able to get some from the supply Sergeant as they were getting rid of him a few years back. So I had a case is so gold bars and I shared with other members of the state. Unfortunately I ran out this year so we had to go get gold bars 'cause we had like 40 something folks that we were commissioning this year. So I got with the local sign shop here and we made.

01:01:07.560 --> 01:01:08.060  
Ed Moorfe (Guest)  
Uh.

01:01:08.230 --> 01:01:08.760  
Ed Moorfe (Guest)  
Uh.

01:01:10.680 --> 01:01:23.460  
Ed Moorfe (Guest)  
Like I had a code to afford banning and go get the gold bars with my grandson and the US and so we put this together. You know that's what the so if anybody is interested you know that said that we've already paid for the.

01:01:26.350 --> 01:01:29.470  
Ed Moorfe (Guest)  
For the format and stuff like that, so you just have to pay for the.

01:01:29.520 --> 01:01:29.940  
Ed Moorfe (Guest)  
Yeah.

01:01:30.060 --> 01:02:00.150  
Ed Moorfe (Guest)  
Uh, the this difficult, but we tapped into the, you know the never stop serving the let the kids know hey that's something that they need to be thinking about early on but we get good support from the school. In addition to giving him a certificate and their gold bars, we invite the local congressman who's a great supporter. Honest Congressman, Hice, you know that. I know he's going to run into her state office now and stuff so, but he or his staff usually come down and they always type up a letter to the cadets.

01:02:00.200 --> 01:02:07.530  
Ed Moorfe (Guest)  
Recognizing their participation in the ROTC an so I I think that's, uh, another benefit so.

01:02:08.220 --> 01:02:36.430  
Don Berry  
I appreciate very much it's you know it's it's awesome and very much impressed is the work that's going on Georgia is another one of those states that stealing a lot of chat of program. So they in Florida in Georges those so those of us who are trying to grow our program statewide and in other schools and and the army comes back and says they're out of money. We have those those folks in Florida and Georgia who have such great programs. They're the ones.

01:02:08.260 --> 01:02:08.840  
Ed Moorfe (Guest)  
And that that.

01:02:35.580 --> 01:02:49.770  
Ed Moorfe (Guest)  
The other ideas, let me just add one point there too. 'cause I I saw it send a sheet around to all the cadets as I talked about MOAA and we offer them a free basic membership for MOAA for and then I send it into national mower so that so.

01:02:49.270 --> 01:02:55.810  
Don Berry  
Wouldn't it be? Wouldn't it be great for us to have a digital quarterly?

01:02:57.690 --> 01:03:01.210  
Don Berry  
Document I want to say it was a magazine, but whatever that is.

01:03:01.800 --> 01:03:31.120  
Don Berry  
That that's tailored for JROTC, E Cadets, and ROTC cadets. The military officer is just presents a lot of stuff. I know them Pete's going to people going to from the staff is going to grumble at me too, but you know a lot of retiree stuff in there. An relevance to JROTC see cadets and ROTC cadets. We need to find a way to communicate, but the work that that's being able to be involved with them and and so that they know who MOAA is. When you show up at.

01:03:31.830 --> 01:03:32.990  
Ed Moorfe (Guest)  
Well, you you need to.

01:03:31.930 --> 01:03:33.330  
Don Berry  
Towards ceremony.

01:03:33.740 --> 01:03:47.410  
Ed Moorfe (Guest)  
You need to do that electronically, 'cause all these kids are tide into their phones in their computers. You know that they don't like magazines, you know, I, I have magazines on the table just to kind of hold the weight down and stuff like that but but they went to thanks, OK?

01:03:37.310 --> 01:03:38.450  
Don Berry  
Uh, absolutely.

01:03:39.510 --> 01:03:40.480  
Don Berry  
Absolutely.

01:03:44.900 --> 01:03:45.930  
Don Berry  
Yeah, you're right.

01:03:46.760 --> 01:03:52.170  
Don Berry  
Absolutely absolutely right. Pre she ate that Mike Dilda from ARKLATEX, one of our partners.

01:03:53.400 --> 01:04:03.050  
Mike Dilda (Ark-La-Tex) (Guest)  
Yeah, good evening. I'm glad to be with you here this evening on the chapter president here in the Ark, la Tex area. And I happen to be the first vice president for our state LCOC

01:04:04.240 --> 01:04:19.480  
Mike Dilda (Ark-La-Tex) (Guest)  
I'm intrigued by a lot of the discussion and the conversation, and you guys have given me some pretty good ideas on things that John Collier and I can discuss. John is also online. He's our chapter ROTC J ROTC coordinator.

01:04:20.450 --> 01:04:34.510  
Mike Dilda (Ark-La-Tex) (Guest)  
First and foremost, without getting into all the details, yes, supporting is is a fun driven effort. We support 33 high schools in about four colleges in the northern Louisiana area. From our chapter on that does not include the rest of the state.

01:04:36.020 --> 01:04:44.480  
Mike Dilda (Ark-La-Tex) (Guest)  
Some of the notes I've been taking I thought, were kind of interesting and it gave me a couple concepts that I think are worth sharing. If you're looking for bullet points like I am to take away.

01:04:44.890 --> 01:05:14.120  
Mike Dilda (Ark-La-Tex) (Guest)  
A 5013 C three status. We have not done that in our chapter, which I'll admit is is probably part of my fault, but boy, talk about a chapter that has vast amounts of resources and it failed to take advantage of that capability. We have got to get ourselves converted into that. We have a very large annual scholarship program and things of that nature, but we have not pulled that trigger. So for them, a gentleman that mentioned it and others who have not.

01:05:14.760 --> 01:05:46.120  
Mike Dilda (Ark-La-Tex) (Guest)  
Couldn't more strongly encourage it, despite the fact that I haven't done it myself with our chapter, that's a major step to take forward, and the reason I say that is there was a comment made earlier about fund raising, and again, without trying to get into what my chapter has doesn't have, and some of these things I'm able to do locally. But a lot of it for the size of our chapter, which actually is quite large, the participation socially or program wise is actually quite low. It's a very philanthropic.

01:05:46.170 --> 01:05:54.300  
Mike Dilda (Ark-La-Tex) (Guest)  
Oriented chapter, but when it comes to fund raising, I want to offer up some things I've done with other organizations, such as a motorcycle club and things of that nature.

01:05:54.690 --> 01:06:25.040  
Mike Dilda (Ark-La-Tex) (Guest)  
Uhm, corporate sponsorships were mentioned, but a lot of chapters in smaller areas and smaller locations may not really see the advantage of that that I'm going to mention. Don't discount your local Walmart store, your lows, your Home Depot, and believe it or not, your grocery store. Your grocery store chain typically has a large charitable donation capability that those store managers can do. What you have to do.

01:06:25.090 --> 01:06:56.180  
Mike Dilda (Ark-La-Tex) (Guest)  
In an admittedly this, it's all about engagement. You gotta find somebody in your chapter who's willing to engage. Go out in the local area, back him up with some type of letter or some type of speaking points. Let him know what kind of programs that are going to be sponsoring through your chapter, but you'd be surprised once those organizations understand that you're doing this on an annual basis. The first year, they might not be able to give a whole lot. I mean, Walmarts typical is 50 bucks to any organization that walks in the door.

01:06:56.360 --> 01:07:27.020  
Mike Dilda (Ark-La-Tex) (Guest)  
But they do it on a monthly basis. Once you get engaged in you have a reoccuring program and you get to know some of those folks that those types of stores you'll find out that they can increase the size of that support and they can regularly plan for it and they will do that. Once they understand my comment to that is also don't forget to find a way to pay him back. Good sponsors deserved good advocacy from our chapters where that's across our membership, the community, the recipients of those awards.

01:07:27.380 --> 01:07:47.470  
Mike Dilda (Ark-La-Tex) (Guest)  
We're not in the advertising business, but we certainly are in the business of recognizing the people that make things possible. So if you're if you're trying to develop that programming, you're trying to seek some of those types of typical recurring donations and donors outside of individuals and memberships. Ioffer that up as it just a couple ideas.

01:07:49.140 --> 01:07:51.380  
Mike Dilda (Ark-La-Tex) (Guest)  
I like the idea and somebody mentioned it.

01:07:52.370 --> 01:08:21.510  
Mike Dilda (Ark-La-Tex) (Guest)  
And maybe not hit the key point that I wrote down it was you do something. I think you said a month in advance. You do your gold bar program. Wow, I not sure that would have occurred to me. We don't do the gold bar program 'cause there's just too many other things and we don't have and I'll come back to that point. But making it special, unique or or separate from the standard or the status quo that these cadets are used to will make that reward or award ceremony or just the engagement with the chapter.

01:08:21.830 --> 01:08:35.770  
Mike Dilda (Ark-La-Tex) (Guest)  
In my mind, and as I said, I wrote it down 'cause I like that if you can get outside just the in a normal auditorium presentation of awards and have a chance for them to engage with the chapter chapter members, or even just a few board members, while what a neat idea.

01:08:37.490 --> 01:08:38.860  
Mike Dilda (Ark-La-Tex) (Guest)  
With that said.

01:08:39.710 --> 01:09:09.780  
Mike Dilda (Ark-La-Tex) (Guest)  
The thing that sort of struck me in in we did it here locally was we pressured are particularly at the J ROTC level. This is not going to work necessarily. At the ROTC is easy, but we pressured RJ ROTC instructors that benefit from our support, whether that's a mole, words in decorations or within a couple of our parishes, we give a financial donation each year to their leadership, summer programs or something like that. And it's it's significant.

01:09:09.830 --> 01:09:35.490  
Mike Dilda (Ark-La-Tex) (Guest)  
I mean, it's not dramatic, but it's it's significant to their program and we say look if you're not a member of our chapter, why are you asking for our support? Or why do you continue to expect our support? So if those instructors you're dealing with aren't members, I suggest you don't strong arm am, but I suggest you look at a way to say why aren't you remember an at the J ROTC level. Two ways to apply that and it works a double way.

01:09:36.390 --> 01:10:00.260  
Mike Dilda (Ark-La-Tex) (Guest)  
Attacking the students if you will. For long term membership may not work, but boy, I bet their parents can. If their parents are retired military officers and they're not part of the organization, but their kids are in J ROTC and benefiting from our efforts, leverage them into chapter membership, perhaps, or certainly use them to leverage your local instructor into at least being a member to better support the kids in the program.

01:10:02.060 --> 01:10:24.060  
Mike Dilda (Ark-La-Tex) (Guest)  
I said I I was just trying to jot down some ideas and some comments that that instructor inclusion at the chapter level I think is key and then the last note I had was some programs don't have to be that big. They don't have to be that large. Each chapter is got its own unique challenges and spreads across programs. The note I made to myself coming out of this was.

01:10:24.650 --> 01:10:55.570  
Mike Dilda (Ark-La-Tex) (Guest)  
Within the confines of your own membership participation and engagement, willingness you have to find that niche. What is your chapter going to be known for? Is it ROTC? Junior ROTC support? Is it scholarship programs? Is it social events and some chapters are able to do a lot of things and some art, but I would say if you're struggling with and ROTC program but you want that to be a cornerstone, look at the areas where you can sacrifice some energy and effort and get your membership behind your key event.

01:10:56.110 --> 01:11:18.430  
Mike Dilda (Ark-La-Tex) (Guest)  
If that's J ROTC ROTC, great and sort of focus on that and develop and build from there. So I actually I was making notes from listening things that give me ideas to generate and I have a fairly strong chapter large membership, but it's not as engaged as a lot of your smaller chapters are, so I'm envious of that I can.

01:11:19.070 --> 01:11:23.130  
Mike Dilda (Ark-La-Tex) (Guest)  
Basically turn it over with that and I hope some of those thoughts have helped, thanks.

01:11:22.670 --> 01:11:28.690  
Don Berry  
At this rate, yeah, that's great Mike, and it's you know your industry for Dorian are in.

01:11:28.800 --> 01:11:31.350  
Don Berry  
Uh, a Bowser city?

01:11:30.570 --> 01:11:56.790  
Mike Dilda (Ark-La-Tex) (Guest)  
So, so the chapter is actually most of us were housed in Bowser city. I mean, it's 5 minutes across the river. So Shreveport, Bowser area, and like I said with the chapter, we reach out, our primary focus is in Beaujour Parish in Caddo Parish, the northwest corner of the state. We absorbed the administrative responsibilities for our Monroe chapter, so we reach as far as to the east side of the state.

01:11:57.420 --> 01:12:09.220  
Mike Dilda (Ark-La-Tex) (Guest)  
Uh, and we do have some Members if you will. That are outlying in the in the southern portion of Arkansas where they don't overlap with their chapter in in the northern portion of East Texas.

01:12:09.540 --> 01:12:12.680  
Don Berry  
Yeah, hey I thank you very much. Appreciate Bill Keller.

01:12:15.940 --> 01:12:17.430  
Don Berry  
That right, Bill killer yeah.

01:12:16.710 --> 01:12:21.070  
Bill Keller (Guest)  
Yeah, I I just thought it be careful on that.

01:12:21.750 --> 01:12:29.800  
Bill Keller (Guest)  
Now your stand where you're coming from etc etc on you know. Join the local local chapter.

01:12:30.990 --> 01:12:33.360  
Bill Keller (Guest)  
We tried that in Cleveland.

01:12:34.040 --> 01:12:47.810  
Bill Keller (Guest)  
And some places should work in other schools that didn't. And reason being, I think in prime most schools you have an officer and in very senior retired and listed person.

01:12:48.500 --> 01:13:05.670  
Bill Keller (Guest)  
And some of the officers get a little bit nose out of place 'cause we don't have anything for the listed person. OK, so I think you have to be careful with that one. We we still do it, but not a very soft basis if you will.

01:13:07.350 --> 01:13:11.820  
Bill Keller (Guest)  
Our message is hey it smaller you know who we are.

01:13:12.490 --> 01:13:42.150  
Bill Keller (Guest)  
Uh, you know what more does it cetera, et cetera, or not telling you haven't heard, and it's no charge. So just sign your name on this form and it's a done deal. I would like to bring something else up if I could night I don't want to do well on her again on to the negative here. Let's talk about a problem. OK, everything is been pretty positive and I don't want to switch this thing around. I'm telling ya we have roughly 24 Jaro TC units that we support.

01:13:22.040 --> 01:13:23.270  
Don Berry  
If if if.

01:13:42.430 --> 01:13:46.300  
Bill Keller (Guest)  
I'm saying RAH for the we don't know how many were going to have it started school this year.

01:13:47.150 --> 01:13:59.280  
Bill Keller (Guest)  
And the reason for that is I don't know how it is in all your schools. But in northeast Ohio, generally speaking, the ROTC program.

01:13:59.710 --> 01:14:03.420  
Bill Keller (Guest)  
I is a decision of the principle.

01:14:04.450 --> 01:14:22.530  
Bill Keller (Guest)  
I'll just take the Cleveland school system. Yeah, it's 14 or 16 high schools, so that's the up to that individual principle. And that's cool. We loss four or five units in the last couple of years because the excuse me.

01:14:22.590 --> 01:14:23.300  
Bill Keller (Guest)  
Uh.

01:14:24.340 --> 01:14:34.760  
Bill Keller (Guest)  
Because he individual principle didn't want Gerety C anymore and all of a sudden they're gone their one year and they're gonna next. Another thing that's happened is.

01:14:35.270 --> 01:14:42.810  
Bill Keller (Guest)  
Uh schools in our area are specializing mile mater Clinton Public School.

01:14:42.860 --> 01:14:50.410  
Bill Keller (Guest)  
I'll, uh, hasn't still kept the name of the high school, but there's two high schools in the building.

01:14:51.050 --> 01:14:55.690  
Bill Keller (Guest)  
OK, one is a school of technology known as the school leadership.

01:14:56.850 --> 01:15:07.520  
Bill Keller (Guest)  
Uh, that says there's two schools. There's two principals who both have to agree. Luckily thus far they have on a J ROTC program.

01:15:08.110 --> 01:15:14.800  
Bill Keller (Guest)  
But we've had some other cases in other places where that hasn't happened and we lost the Gerety C unit.

01:15:15.470 --> 01:15:24.050  
Bill Keller (Guest)  
So I know he's got any solutions or ideas or have one into this situation before, but we're seeing it right now, thanks.

01:15:23.690 --> 01:15:39.440  
Don Berry  
I yeah, I want to talk about that at the end of the conversation here. If we could come back to you Bill and that that point this an it's a valid point and it's equally valid on when you trying to grow them. The program is trying to get past. The principle will come back to that Kip.

01:15:28.520 --> 01:15:28.970  
Bill Keller (Guest)  
OK.

01:15:39.610 --> 01:15:43.040  
Don Berry  
Uh, I don't have the last name on that.

01:15:44.470 --> 01:15:49.320  
Kip (Guest)  
Thank you very much. It skip terrainean from my I log on quick. My apologies.

01:15:49.950 --> 01:16:10.820  
Kip (Guest)  
Uh, from the Wyoming Colorado border chapter, we service all of Wyoming in Northern Colorado from about Denver north. We've got two Air Force to Army ROTC programs and about 7 junior junior Razzi high school programs. I'll cut to the chase, we do gold bars, that's all.

01:16:12.460 --> 01:16:41.800  
Kip (Guest)  
Pollentier money from the from the members. We do the cards similar to what you saw previously with all the information about MOAA and how to join, how to contact us, the organization we do have a one off about a 15 minute rank presentation, just informally to the graduates and Commission ease that the Razzie units of have granted us. Which is awful. Kind of them.

01:16:41.970 --> 01:17:10.320  
Kip (Guest)  
Uh, and I'll offer this. Three years ago I retired as the ROTC professor of aerospace studies at Colorado State University, so I'm not going to rehash the gold bar program, but I will offer this from a Razzie debt commanders perspective. There we have very limited contact time with the cadets. There's only about about 15 hours, and that's a that's a generous 15 hours throughout the week.

01:17:11.170 --> 01:17:17.100  
Kip (Guest)  
To to have with the cadets we put a £10 syllabus into a £5 bag.

01:17:17.760 --> 01:17:25.020  
Kip (Guest)  
So when folks I know I've had a lot of people come and offer graciously to come and speak with the cadets.

01:17:26.330 --> 01:17:42.630  
Kip (Guest)  
For the programs, there just may not be a whole lot of time to do that, so please don't be put off if a Razzie detachment or or maybe even a junior razzi detachment gracious, graciously says thank you, but no.

01:17:43.530 --> 01:18:07.030  
Kip (Guest)  
Uh, I'll offer this away to maybe get around that offer to join a panel that they're that they're the raci debt is hosting or the junior razzi reach out to the members. Provide some resumes of the MOAA members resumes topics that they could talk about, or experiences that they could bring to the cadets. 4 front.

01:18:08.140 --> 01:18:18.390  
Kip (Guest)  
Uh, in break to the MOAA chapter invited all of our cadre to their house for a picnic, which was awful kind.

01:18:08.530 --> 01:18:08.860  
Don Berry  
And.

01:18:18.700 --> 01:18:24.580  
Kip (Guest)  
Uh, you know, as much or as little as your MOAA chapter can can can stomach.

01:18:25.750 --> 01:18:31.410  
Kip (Guest)  
From the MOAA perspective, asked to attend and just monitor a class.

01:18:32.020 --> 01:18:36.180  
Kip (Guest)  
Uh, although give you a 5 minutes a microphone time at the end of it.

01:18:36.890 --> 01:18:57.380  
Kip (Guest)  
Uh, same thing with the commissioning and the metal presentations are metal presentation lasted about an hour and 15 minutes and there are a ton of people and this is at the Razzie level. A ton of organizations which were very gracious to present medals to the cadets and recognize them.

01:18:58.070 --> 01:19:27.840  
Kip (Guest)  
Commissioning wise, we were constrained not only by the number of cadets that we had that were commissioning, but also shoehorning it into sharing the audience. The individuals from the university in the audience 'cause they had to attend an Air Force ROTC commissioning as well as an Army ROTC commissioning as well as all the other graduation events going on at the same time.

01:19:28.260 --> 01:19:50.900  
Kip (Guest)  
So just a little perspective from the Razzie program, please don't be put off if you don't get response from somebody. If somebody is kind of standoffish, it's appreciated, but maybe just time constraints don't allow. Thank you everybody for the thoughts. I took a ton of notes.

01:19:51.370 --> 01:20:03.500  
Don Berry  
OK, thank you very much. Kept for we're going to add another 10 more minutes going to round up round off at the on the half hour here. So I've got a couple of last folks need to talk. Bob McKay.

01:20:07.950 --> 01:20:10.000  
Don Berry  
And after Bob will be John Glenn.

01:20:12.650 --> 01:20:13.930  
Bob McKay (Guest)  
Hi can you hear me now?

01:20:14.150 --> 01:20:15.030  
Don Berry  
Yes.

01:20:14.880 --> 01:20:44.720  
Bob McKay (Guest)  
OK, I'm Bob McKay. I'm with the Charleston, SC chapter with the largest one in the state and we do a lot of the things that we've already talked about. We've got 25 JRTC units and six counties that we support and five ROTC units and all the way across the board. From Air Force, Army, Navy, marines. Than with soon to get a Coast Guard unit and wanted the ROJRTC

01:20:45.030 --> 01:21:13.630  
Bob McKay (Guest)  
schools we give out about 30 more medals each year, but we also have our own scholarship or Rone award. We also give two seniors and the JRTC units and we give him a certificate as a chapter made certificate. An $50 bill to go along with long with and then we present the more metal pole. So so given two out at each of those.

01:21:14.640 --> 01:21:16.750  
Bob McKay (Guest)  
25 G LTC units.

01:21:18.300 --> 01:21:40.750  
Bob McKay (Guest)  
They we also have scholarship would give one $500 new scholarship each year, but it's renewable for $500 for four years of college as long as they meet the requirements each year so we could have as many as four of those going at any one time. We also occasionally quarterly last couple of years because of COVID has been messed up.

01:21:41.330 --> 01:21:57.200  
Bob McKay (Guest)  
To be a visits at the local VA hospital and we usually invite one of the JRTC units, not the whole unit because some are real big but somewhere like 5 or 10 people from the unit to come along with us to visit the patients.

01:21:57.590 --> 01:22:19.780  
Bob McKay (Guest)  
Uh, nothing that we do. We sometimes partner with the color guard from somebody again, it's every year at the Citadel in Charleston they have a massing of the colors in March and a lot of the JROTC units participate in each year. We invite one to carry or mobile flag in the presentation.

01:22:21.850 --> 01:22:23.460  
Bob McKay (Guest)  
What couple other things?

01:22:26.670 --> 01:22:40.120  
Bob McKay (Guest)  
Sometimes cazaly they've invited or asked for one of our members to come and speak at a Memorial Day or veteran's day program that the high schools having.

01:22:40.470 --> 01:22:43.540  
Bob McKay (Guest)  
Uh, and let's see what else.

01:22:44.790 --> 01:23:15.390  
Bob McKay (Guest)  
OK, but we also have our. We have a newsletter that goes out to all the Members, but we also send a copy of it to all the ROTC and JROTC E senior instructors and we make awards. We write articles on in most cases and put in our newsletter about the cadets that we made the awards to so something little different that I haven't heard and I did want to. We don't have a gold bar program anymore. We used to but we've got like.

01:23:15.440 --> 01:23:38.360  
Bob McKay (Guest)  
Maybe 150 to 180 commissionings each year between two schools an it gets kind of expensive, so that's been a little problem for us and we haven't done it in about 3 or four years. I'd be interested to know if somebody's got, you know, even close to that and how do they fund the medals? Just the medals.

01:23:39.050 --> 01:23:41.670  
Bob McKay (Guest)  
Well or the the bar scares me.

01:23:42.670 --> 01:23:44.630  
Bob McKay (Guest)  
And that's basically all I've got.

01:23:49.680 --> 01:23:50.850  
Erin Stone  
DK, you're muted.

01:23:53.420 --> 01:23:54.020  
Don Berry  
Thank you.

01:23:54.180 --> 01:24:01.970  
Don Berry  
Uh, by me, come back to you 'cause there's some thoughts there that would like to follow up on, perhaps even get that back to the group. John Glenn.

01:24:02.840 --> 01:24:05.860  
John Glenn  
Good evening, I won't rehash.

01:24:06.840 --> 01:24:36.160  
John Glenn  
What we do here in the state of Missouri. I'm from the Missouri Council of chapters and our chapters do a variety. Some variation of what I've heard already tonight, except for those things that involve a lot of money. 'cause, you know, I have a lot, but the one thing that I that we do that is and I see the President of the Saint Louis chapter, the greatest thing Lewis chapters on one of the things that they do, there is never.

01:24:36.210 --> 01:25:06.310  
John Glenn  
Annual mentorship program with Washington University is to brigade is the Battalion Third battalion, commander for a number of universities across the state, but they've decided that we can partner with the JRTC programs with this ROTC program having a mentorship program and it's actually like a class action for the ROTC for the seniors. They actually organize and plan it. We meet year round with them.

01:25:06.610 --> 01:25:14.930  
John Glenn  
Harder to put this program on and will have about 150 J ROTC cadets and will probably have another 35 to 50.

01:25:15.470 --> 01:25:48.650  
John Glenn  
Uh J ROTC ROTC cadets working on this and we do it on a Saturday. We have we pay for it through donations and sponsorships but it's proven to be a very very welcome program with the instructors and it allows us to do more than just show up for the awards presentation. The get tons of pictures or where we get out there and Don's gonna have one. I think in September, September 24th were.

01:25:48.770 --> 01:25:50.550  
John Glenn  
If Kobe goes away enough.

01:25:52.360 --> 01:26:00.330  
John Glenn  
We will be doing when this coming September, so that's about that's about the most unique thing that we do with our program.

01:26:00.530 --> 01:26:30.980  
Don Berry  
I it really checks on. That's a great idea using the JROTC E involving in a membership program, or they ROTC and membership with JROTC. The mentor ship, really quick mentorship is the whole key I think from an ROTC perspective from several years ago. Inspired least me and the thought process, but really was taken on by our Northwest Arkansas in our Northeast Arkansas chapters, one with the University of Arkansas and the other with Arkansas State University is working with the cadets.

01:26:31.030 --> 01:26:46.900  
Don Berry  
In the process, as they are at several years ago, at five years ago, one of our universities ROTC program last an entire class entire class left like in their junior year. Wipe them out.

01:26:47.920 --> 01:26:55.230  
Don Berry  
Uh, the the military academies have about a 80% graduation rate.

01:26:56.100 --> 01:27:26.510  
Don Berry  
Uh, obviously when you get into Jr in an RTC program at time, you get to the senior year there, there there pretty much they're they're going to. They're going to, they're going to, but when you lose an entire class because of issues of between the cadets and the faculty and the school, and that's a loss that the service just really, it's hard time responding to whether those are. That's dollars out the window that service Lossed. Plus in many cases I don't back your states.

01:27:27.010 --> 01:27:42.680  
Don Berry  
But the lion share of ROTC graduates from Arkansas go to the Arkansas National Guard, so we lose the guard looses that face and that capability. So when we invest in those ROTC programs were investing in our states.

01:27:43.590 --> 01:28:16.220  
Don Berry  
A National Guard in large measure, so kudos to John. That's those are great ideas. I love the anytime we can do mentorship programs that create success for cadets weather in high school in their community service or in college into being commissioned in the service. That's an investment that's that's in line with the MOAA principles and then the MOA mission. I think that's excellent. What you were doing in Missouri so and others are doing to along the same lines, but that was really laid out.

01:28:16.330 --> 01:28:47.440  
Don Berry  
One of the things that with other things we try to do is we try to grow the as we're trying to get the 6000 schools. We figured that to be able to create an interest for those principles of those high schools is to we're going to do a University of Arkansas Little Rock School of Public Service Graduate School of Public Service is doing a capstone study to do an evaluation on the on the gross measure of ROTC success. Academic success.

01:28:47.600 --> 01:28:59.910  
Don Berry  
So all those factors to take that back principles. But then we're also going to be able to do a longitudinal study that evaluates from the time the first year through four years plus two years at.

01:29:08.760 --> 01:29:14.050  
Erin Stone  
John, it looks like you lost your audio for some reason.

01:29:10.150 --> 01:29:10.470  
Don Berry  
Yeah.

01:29:17.560 --> 01:29:18.330  
Don Berry  
Can you hear me now?

01:29:17.810 --> 01:29:18.040  
Erin Stone  
Right?

01:29:18.760 --> 01:29:19.190  
Erin Stone  
Yes.

01:29:19.790 --> 01:29:21.100  
Don Berry  
OK yeah it.

01:29:24.910 --> 01:29:25.940  
Erin Stone  
Lost it again.

01:29:26.370 --> 01:29:28.260  
Don Berry  
OK, I mean there again, yeah.

01:29:27.920 --> 01:29:28.210  
Erin Stone  
Yeah.

01:29:29.140 --> 01:29:33.770  
Don Berry  
Thanks a lot Dennis for you right in middle of my screen. So when you put your hands up, I saw that clearly.

01:29:34.240 --> 01:29:36.170  
Don Berry  
Uh, but.

01:29:37.040 --> 01:29:57.890  
Don Berry  
Mentorship programs just to so key, and they it's like a double investment. Not only do we get the service value in the in the Community, we get service value in our in our military forces anet. It's a payback, but if we're able to sell these programs, not necessarily the principles. I mean, they're just ask. I school boards.

01:29:58.200 --> 01:30:16.810  
Don Berry  
Uh County judges county executives getting their quorum courts behind them. We have school districts in Arkansas that are that are on the waiting list for those programs. So the whole idea here is is we create a greater demand for these programs.

01:30:17.750 --> 01:30:45.430  
Don Berry  
Nationally, as Senator Wicker is out there trying to do, we got Sennett support. We didn't get how support for the program and then we'll start working the Appropriations Committee side to put more money into those programs. So it's a it's a process. It's something we gotta get there. But creating demand. Obviously with the passion in the interest of folks like here tonight, we were on a great path. True, we've got some challenges.

01:30:46.700 --> 01:31:08.830  
Don Berry  
Bill, we know that we've got to be working other pieces of the thing and but that's never stop serving means you never stop serving, so it's really easy to figure out what's going to do next. We just gotta keep working on an program such as this is really helpful tonight. Let me turn this back over to Aaron. I was going to put up a slide that basically says.

01:31:09.390 --> 01:31:26.200  
Don Berry  
Hey, if you you know we kind of like to know how this went tonight. It's the first one that we've done. If you didn't get a chance to speak or you have an alibi that you didn't get to shoot me a note, I in the slides. It's not up right now 'cause I'm not gonna put it up this for for that.

01:31:28.200 --> 01:31:45.480  
Don Berry  
DK Berry and the number 2 at sbcglobal.net and I'll probably opt in if you guys are telling me to put that in chat, so that but if you've got something that you want to talk about, the idea here is I want to try to capture in a two pager maybe.

01:31:45.730 --> 01:31:58.320  
Don Berry  
Uh, so that we can make sure General Akins know that we spent good time on the MOA named tonight. An keep pressing for these successes an errand back to you.

01:31:59.860 --> 01:32:28.400  
Erin Stone  
Thank you so much DK. That was just fantastic. I couldn't have imagined a better start to this series. I will say thank you to all of our participants as well. If you didn't get a chance and you have more to say clearly there's a lot to say either to DK at the email he just gave you and you can always send it to us at chapters at Moaa org and we'll consolidate input as well. We will hang.

01:32:29.180 --> 01:33:01.860  
Erin Stone  
The recording, the transcript, and the slides on our training page give us until about next week to get those up there so that you can take a look at him again. Sheram continue the conversation. We do hope that this conversation continues. I loved to see the networking and the dialogue that was going on in the chat box. That's exactly why we want to do those. So thanks to everybody for that. Next one of these will put it as many places as we can, but it will be August.

01:33:01.910 --> 01:33:29.680  
Erin Stone  
26th at 7:00 PM Eastern Time again is always going to. We're going to shoot for the last Thursday of every month at 7:00 PM Eastern and that will be a walk around the MOAA website, which might not sound that exciting, but people will find that we have a lot on that website that gives you resources and tools that chapters chapter leaders don't necessarily know about, so we hope to see good participation for that.

01:33:30.850 --> 01:33:58.390  
Erin Stone  
I will say also that Frank Michael has been here somewhere. Are program director in the background and he commented to me a few minutes ago that this was the most enthusiasm he is seen for. Any program in MOAA S since he's been here in about 6 months. So absolutely we. You've got our attention and we're going to try to support as much as we can going forward. So thank you DK for this initiative and everybody else for backing it up.

01:33:59.520 --> 01:34:03.530  
Erin Stone  
And with that will close it out in less. There's any parting thoughts DK did you want to?

01:34:05.000 --> 01:34:05.810  
Erin Stone  
Anything else?

01:34:06.460 --> 01:34:12.510  
Don Berry  
Well, thank you very much. You're in pre. She ate very much support Tele general if you would ask that you.

01:34:13.220 --> 01:34:22.130  
Don Berry  
Yeah, no. You can report to the general. I think that we had a good crowd and it we all stayed in our boxes and some great ideas so.

01:34:23.330 --> 01:34:26.120  
Erin Stone  
Absolutely thanks everybody. Have a great evening.

01:34:26.600 --> 01:34:28.210  
Dan Donovan (Guest)  
Nice job DK.

01:34:30.390 --> 01:34:31.230  
jack Carlson (Guest)  
Goodnight all.

01:34:32.520 --> 01:34:35.860  
Albert (Al) Schroeder (Guest)  
Good job done by all. Alt Rd here. Have a great one.

01:34:37.110 --> 01:34:39.380  
Tom Bell (Guest)  
Goodnight from Los Alamitos.

01:34:42.590 --> 01:34:44.180  
patricia wernet (Guest)  
Hotel was on.

01:34:45.180 --> 01:34:46.420  
Dave Parisot (Guest)  
Are you still there, Erin?

01:34:48.210 --> 01:34:49.030  
Erin Stone  
Yes I am.

01:34:49.550 --> 01:35:12.460  
Dave Parisot (Guest)  
Yeah, that's today parasite with Northwest Florida. I just little feedback. I've and I've participated in many of these small off webinars and stuff. The main difference between this one here was on a many of them. It's like you're being lectured to this one here. You have much better audience participation. Great thank you for that feedback. We're going to keep trying to do that.

01:34:52.740 --> 01:34:53.190  
Erin Stone  
Today

01:35:04.270 --> 01:35:04.800  
Erin Stone  
Uh-huh

01:35:13.140 --> 01:35:14.630  
Dave Parisot (Guest)  
alright have a good evening now.

01:35:14.500 --> 01:35:15.600  
Erin Stone  
thanks you too.

01:35:16.380 --> 01:35:16.970  
Dave Parisot (Guest)  
My mom.

01:35:18.580 --> 01:35:26.990  
Tom Bell (Guest)  
Erin, this is Tom Bell calling. You had a hand raised from Patricia Burnett from California. I don't know if she was asking a question or not.

01:35:25.070 --> 01:35:28.270  
patricia wernet (Guest)  
I just have to call you back.

01:35:29.670 --> 01:35:31.430  
Erin Stone  
Thank you, Patty.

01:35:31.920 --> 01:35:51.920  
patricia wernet (Guest)  
I I did get to speak before Tom, I'm glad to see you on 'cause I didn't see anyone else from California so good this well Fred was on but any other presidents my other comment to the group and I was going to email us to you. Don is the other thing I forgot that we do as we made an A veterans hall and there's six of the VSO's with us with MOAA.

01:35:39.180 --> 01:35:39.820  
Tom Bell (Guest)  
OK.

01:35:52.480 --> 01:35:52.500  
Erin Stone  
Uh.

01:35:52.490 --> 01:36:22.450  
patricia wernet (Guest)  
And we have a reception every year for the students from cars. We just have JRTC programs they are invited to this reception. There recruiters come. They do a swearing in thing. The parents love this and this is one of the other ways we've supported the JRTC programs. And you know, there's food. The Blue star moms. So there to support the families of the students. So we have ROTC.

01:36:22.570 --> 01:36:53.710  
patricia wernet (Guest)  
People from the all these high schools around us going RC or JRTC. The other thing we've gotten involved with for the students who may not be going on from JRTC into the military or whatever. We had Kaikan akarere thing or something, or they want to know about different disciplines. So we've worked out to come over one of the people that came up from VFW which are that high school which was really great. And so we've, I've gone as a woman officer. 'cause you know, sometimes there aren't as.

01:36:53.760 --> 01:37:13.280  
patricia wernet (Guest)  
Many in the MOA groups and you talked about nursing, which is my gig, and that's really brought some camaraderie too. But those those two activities I think have been, you know, really helpful in making a relationship with the instructors and the students, so that's all.

01:37:13.860 --> 01:37:21.650  
Don Berry  
Yeah, apologize for not getting back to you. So we saw you know I I tried to get the chat to you but I wasn't nimble enough to do it. That's OK.

01:37:19.740 --> 01:37:25.670  
patricia wernet (Guest)  
I know that's OK, you know other people are on here, they want to chat. I've had my say twice, so thank you.

01:37:25.830 --> 01:37:32.180  
Don Berry  
L Schroeder I need to get to you offline so I didn't get on board tonight but I did want to get back to you. I'll Schroeder thank you.

01:37:32.960 --> 01:37:40.870  
Jim Nielsen (Guest)  
Erwin, I have a this Jim Nelson from Genesee Valley chapter and Rochester, NY area.

01:37:41.920 --> 01:37:45.330  
Jim Nielsen (Guest)  
And I'd like to see a broadcast on on recruiting.

01:37:46.280 --> 01:37:55.790  
Jim Nielsen (Guest)  
I'm getting new members in. I don't know about anybody else here, but are awful. Lot of is our Vietnam error and some of us are disappearing.

01:37:56.420 --> 01:38:15.630  
Jim Nielsen (Guest)  
And how do we get new members in and bring in, especially the younger ones? Ananna concentration on that? I don't know how does he JROT ROTC program fit into recruiting water or some other recruiting efforts are really like to see a presentation on that please.

01:38:15.860 --> 01:38:41.610  
Erin Stone  
Thank you, I see the suggestion. We actually have that lined up for September, so we've got September. Will be recruiting and then October will be retention and succession planning so that we know that's a big hot topic but debt. Thank you for the suggestion. Any other suggestions? Send them to us at chapters at moaa.org. We want to talk about what you want to talk about.

01:38:15.870 --> 01:38:17.710  
Tom Bell (Guest)  
United, that's a good.

01:38:41.900 --> 01:38:51.900  
Tom Bell (Guest)  
Erin Erin this is Tom Bell again. That's a good point about recruiting. It's tough out there you have these young officers scuse me.

01:38:49.070 --> 01:38:49.560  
patricia wernet (Guest)  
Uh-huh

01:38:52.900 --> 01:39:12.300  
Tom Bell (Guest)  
We have young families that just can't do anything else besides, you know what they're doing at their families, especially in the Garden Reserve. If not fully committed. They also have jobs and families, etc etc that we need to try and pull them in with the excitement that MOAA offers.

01:39:12.820 --> 01:39:19.660  
Erin Stone  
Thank you appreciate that the other thing we're going to start doing. For those of you who have been to our leadership.

01:39:21.030 --> 01:39:50.400  
Erin Stone  
What do we call him? Our leadership workshops. In the past we've where it's getting kinda tired where we talk about a whole bunch of different stuff on and a very narrow level. So starting with this next one in August, instead of doing a break out that's just general chapter management, our breakout will be recruiting and retention, and we're going to talk about that flowers, and we're recording all of those so.

01:39:33.600 --> 01:39:33.620  
Tom Bell (Guest)  
Uh.

01:39:44.540 --> 01:39:46.310  
patricia wernet (Guest)  
we tension pretension?

01:39:49.940 --> 01:39:50.400  
patricia wernet (Guest)  
Yeah.

01:39:50.460 --> 01:39:55.450  
Erin Stone  
Check back after. Like in early September and you can watch that.

01:39:56.600 --> 01:40:00.570  
Erin Stone  
Presentation and discussion ahead of the next.

01:40:01.640 --> 01:40:09.370  
Erin Stone  
Round table, so we're we're focused on on helping folks recruit and sharing best practices as what we're looking for is part.

01:40:08.230 --> 01:40:12.270  
Jim Nielsen (Guest)  
Where? Where are the, where are these words this available?

01:40:12.440 --> 01:40:30.690  
Erin Stone  
So if you I'm gonna let me see if I I'm gonna share my screen real quick. This is the kind of stuff that we're going to do next month and This is why we wanted to kind of have people next month walk through the website because there's a lot of stuff on there that folks just don't know about so.

01:40:32.030 --> 01:40:37.610  
Erin Stone  
If you are on the MOAA, I'm going to start at the beginning. If you go to the MOAA website.

01:40:38.540 --> 01:40:39.980  
Erin Stone  
And you go to the top.

01:40:40.770 --> 01:40:43.530  
Erin Stone  
I am a chapter leader member.

01:40:44.300 --> 01:40:53.780  
Erin Stone  
You my resources and then you go all the way to the bottom. There's this Council and chapter training materials and opportunities.

01:40:55.580 --> 01:41:14.570  
Erin Stone  
And you will see this is a picture of one of our workshops. Here's past events. So here you can watch the the meeting that we have with our Council presidents. And here's our workshop so we always put our council and Chapter Leader Workshop resources. We always put the very last workshop up here.

01:41:16.110 --> 01:41:19.440  
Erin Stone  
It's loading, but you'd be able to still see the.

01:41:20.350 --> 01:41:28.520  
Erin Stone  
The workbook, which is a super helpful. You can download it as long as you're a member. You can download the whole workbook, which has all of the.

01:41:28.570 --> 01:41:28.860  
Erin Stone  
He

01:41:29.890 --> 01:42:00.780  
Erin Stone  
the slides from all the presentations on there and then you can watch the videos. We have the surviving spouse liaison training. We have the general counsel we have marketing. We have the CEO and here's our chapter management. This is what will next time it'll just be recruiting and retention. But you can see all the different topics that are in here, so I'd encourage you to watch those. And again, we're really trying to get best practices to from people so.

01:42:02.160 --> 01:42:09.450  
Erin Stone  
Hopefully that will just continue to get better and better as we add more and more knowledge from folks who are actually doing this stuff in the field.

01:42:11.660 --> 01:42:41.560  
patricia wernet (Guest)  
One other comment, air and the other thing for us, you know we have 30 chapters in our state that we only had two new presidents of all this chapter we have recycled so much of our leadership and Tom can speak to that also. Or maybe all of you. That that's I mean the retention is important, but how do we get people to take on some leadership stuff? Not feeling overwhelmed like you know, I put out this is kind of what the President does in our chapter. This is what I mean. I've been president.

01:42:14.250 --> 01:42:14.700  
Erin Stone  
Sure.

01:42:41.610 --> 01:42:51.970  
patricia wernet (Guest)  
Eight years, some people much longer an I'm Vietnam vet era too, so that's and we don't go for the young guys. We go for the 50 year old son. Our chapter.

01:42:52.730 --> 01:42:53.420  
Jim Nielsen (Guest)  
Yeah, well.

01:42:53.230 --> 01:42:59.460  
patricia wernet (Guest)  
And you know, we last time saying they're busy. They have young families, so you know we've.

01:43:00.810 --> 01:43:27.620  
patricia wernet (Guest)  
Been doing that and also we we've decided pretty much we do a five to seven thing. So if you're working you can get off a little early. You can get to a chapter meeting and we have a speaker. We do our chapter and board meeting together a lot of our groups do it separately and then you know then a couple of times a year we have a dinner or you know something that's just totally fun but to keep things going. I mean that's.

01:43:28.170 --> 01:43:53.330  
patricia wernet (Guest)  
We looked at it and we've had much better participation. At least attend the meetings, then you know, and some people like the all day you know another middle, a day thing and the luncheon, which is fine. And it's just to your chapter is. Or you can do a combination. The other thing we're going to keep doing a zoom with our chapter meetings for the people cannot attend an I'm not going to leave anyone behind and.

01:43:54.480 --> 01:44:04.480  
patricia wernet (Guest)  
So, so these are the kinds of things that we're trying, but we really need some new blood for leadership. That's that's our biggest thing.

01:44:05.070 --> 01:44:05.640  
patricia wernet (Guest)  
Thank you.

01:44:05.920 --> 01:44:11.960  
Erin Stone  
Thank you, Patty, that will definitely talk about that too. Leader succession and leader burnout.

01:44:14.300 --> 01:44:20.810  
Erin Stone  
Alright everybody, I'm gonna close the meeting. Thank you all so much again and DK. Thank you so great job.

01:44:19.230 --> 01:44:20.060  
Tom Bell (Guest)  
Thank you.

01:44:20.620 --> 01:44:21.290  
Jim Nielsen (Guest)  
Thank you.

01:44:21.500 --> 01:44:22.180  
Erin Stone  
Pre she ate it.

01:44:21.780 --> 01:44:22.630  
Tom Bell (Guest)  
Thank you.